

**Company Number: 287822**

**Ossory Youth CLG**  
**Annual Report and Financial Statements**  
**for the financial year ended 31 December 2021**

**O'Neill Foley Unlimited Company**  
**Chartered Accountants and Registered Auditors**  
**Patrick's Court**  
**Patrick Street**  
**Kilkenny**

# Ossory Youth CLG

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## Ossory Youth CLG DIRECTORS AND OTHER INFORMATION

<b>Directors</b>	Padraig Fleming Ian Coulter Teresa Forristal Brenda Whitely William Purcell Maurice O'Connor Elizabeth Dermody Joseph Mguni Ken Maher Feibhar Baldwin - Wall (Resigned 11 November 2021) Luke Gannon
<b>Company Secretary</b>	Elizabeth Dermody
<b>Company Number</b>	287822
<b>Registered Charity Number</b>	20031787
<b>Registered Office</b>	Desart Hall New Street Kilkenny Kilkenny
<b>Auditors</b>	O'Neill Foley Unlimited Company Chartered Accountants and Registered Auditors Patrick's Court Patrick Street Kilkenny
<b>Bankers</b>	Bank of Ireland 46 Parliament Street Kilkenny
<b>Solicitors</b>	M J Crotty & Son 45 Parliament Street Kilkenny Kilkenny

# Ossory Youth CLG

## DIRECTORS' REPORT

for the financial year ended 31 December 2021

The directors present their report and the audited financial statements for the financial year ended 31 December 2021.

The reports and results of the company are presented in a form that complies with the requirements of the Companies Act 2014 and are in compliance with FRS 102. The company as a registered charity has adopted the Statement of Recommended Practice, Charity SORP (FRS 102) - Accounting and Reporting by Charities 2015.

### Chairpersons Statement - Overview

As the country continued to grapple with the pandemic, the restrictions impacted considerably on our in-person services. Thankfully, our engagement with young people and service users remotely and outdoors helped us to stay connected. The lifting of restrictions saw a welcome return of young faces into the building and a rekindling of group activity and the energy that comes with people being together.

It is fair to say that all of our lives have been impacted by the pandemic. For many young people, a question mark appeared above what were, once rites of passage and certain milestones in their lives such as sitting exams, starting in a new school and making new friends, birthday parties and sleepovers. The loss of routine, freedom and control was particularly difficult for teenagers and the long-lasting impact of COVID-19 has yet to unfold.

As Chairman, I am proud of how our young people, parents, staff and volunteers adapted to working in new ways and thankfully we avoided an outbreak of COVID-19. In all we provided services to 1,741 service users which is on par with previous years. I am also pleased to highlight a number of developments and events that contributed to making 2021 a very productive year despite challenging circumstances.

Our low-cost counselling service went from strength to strength in 2021 and we are grateful for TUSLA's commitment to financially supporting the service in 2022. It is an endorsement of our panel of counsellors and their approach to helping young people and parents through vulnerable periods of their lives.

"Fall of the Stones" a play written by Ossory Youth's Dramatizers Group in 2020 was staged in the Watergate in 2021. The play was a huge success with 150 people attending over two nights and we are grateful for the Creative Ireland Fund through the Kilkenny County Council in funding this initiative.

The Youth Information Service had a very productive year, with their LGBTI+ awareness campaign funded by KLP & KCETB and their continued outreach of school-based programmes to post-primary schools.

We were encouraged that 2021 saw a tentative return of volunteer-led youth clubs following an extended period of closure with five rural youth clubs reopening in late 2021.

Thanks to the Callan Friary Trust and Kilkenny County Council, we now have a dedicated youth space in Callan, a venue for the Rural UBU project to develop and deliver services for young people in the area.

Minister Roderick O Gorman visited us in November, and we were pleased to be able to highlight to him the valuable contribution of young people, parents, staff, volunteers and board members in making the service what it is.

The experience of restrictions over the past two years served to highlight the various human services in Irish society that are operating in the background and perhaps only noticed when no longer available.

The pandemic has heightened our awareness of the importance of showing up and being there for one another. I would like to thank everyone associated with Ossory Youth who, in their own way, showed up to support their friends, colleagues, clients and funders to keep a community of people together through tough times. That togetherness is what predicts a more hopeful and brighter 2022.

### CEO Review

The central role of the CEO is to support the Board of Directors to deliver a service that reflects the values of the organisation through the implementation of its strategic statement and annual work plans. In 2021 Ossory Youth employed 18 staff (11.5 WTE) financed by various government schemes and policy initiatives as well as financial support from the Diocese and other donors detailed in the financial statements.

Restrictions in 2021 impacted on our staff team in various ways and my role was to ensure that staff were given the time and space to reflect on their work, problem solve, and stay connected with each other. I am proud of their resilience and ability to respond to a host of challenges with grace and humour and I hope it reflected in their work with young people and service users.

The pandemic also highlighted a need for policy makers and funders to gain a deeper understanding of work on the ground, the need for contingency and an openness to adapting in real time.

# Ossory Youth CLG

## DIRECTORS' REPORT

for the financial year ended 31 December 2021

### CEO Review (continued)

I would like to thank everybody connected with our organisation for their continued and unwavering commitment to Ossory Youth in 2021.

### Structure Governance and Management

#### Constitution

The charity is registered as a company limited by guarantee not having a share capital CRO Registration Number 287822. The company was established under a Memorandum of Association which established the objects and powers of the charity and is governed under its Constitution by a Board of Directors. The company has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 197, Charity No. CHY 11525. The company is registered with the Charities Regulatory Authority and its CRA number is 20031787.

#### Governance

The overall management of Ossory Youth CLG is the collective responsibility of its independent, voluntary Board of Directors. The Board ensures that the following three roles are carried out:

1. Governance – Taking overall responsibility for the work of Ossory Youth.
2. Management – Organising the work and making sure it happens.
3. Operations – Carrying out the work.

The principal role of the Board of Directors of Ossory Youth is Governance. The other roles identified; management and operations are carried out by the CEO and Staff on Board approval.

They Board of Directors of Ossory Youth met on six occasions in 2021 to discharge their duties which included reviewing and approving the organisational annual plan and budget, carrying out the organisational risk assessment and updating risk register, reviewing insurance cover and approving Service Level Agreements with our funders. The board continued to embed the changes required by Rural UBU scheme and secured a green status for the Rural UBU Scheme in November 2021.

The Board reviewed and approved CRA compliance record 2021 as well as reviewing and updating a number of organisational policies including the Child Safeguarding Statement. It oversaw the production of the project annual plans and the publication of the 2020 annual report with audited accounts.

Ms. Feibhar Baldwin Wall resigned from the Board in November. We would like to sincerely thank Feibhar for her valuable contribution in the governance of the organisation and look forward to her taking a more frontline role in 2022.

The Board held its AGM on 15/09/2021 in line with Company Law Regulations.

The table lists all Directors who served in 2021 and the record of their attendance at board meetings.

Director	25/01/21	15/03/21	17/05/21	28/06/21	15/09/21	13/12/21
Padraig Fleming (Chairperson)	✓	✓	✓	✓	✓	✓
Ian Coulter (Treasurer)	✓	✓	✓	✓	✓	✓
Teresa Forristal	✓	✓	✓	-	✓	✓
Brenda Whitely	-	-	✓	✓	✓	✓
William Purcell	✓	✓	-	-	-	✓
Maurice O'Connor	✓	✓	✓	-	✓	✓
Elizabeth Dermody (Secretary)	✓	✓	✓	✓	✓	✓
Joseph Mguni	✓	✓	✓	✓	✓	-
Ken Maher	✓	✓	✓	-	✓	✓
Feibhar Baldwin - Wall	✓	✓	✓	✓	✓	Resigned
Luke Gannon	-	-	✓	✓	✓	✓

#### Management

The organisation is governed by a voluntary Board of Directors who are responsible for the strategic direction and overall governance of the organisation. The board is resourced by a CEO.

The Board of Directors and their Governance function was supported by the Youth Service Grant in 2021.

#### Accounting Records

To ensure that adequate accounting records are kept in accordance with sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at Desart Hall, New Street, Kilkenny, Kilkenny.

# Ossory Youth CLG

## DIRECTORS' REPORT

for the financial year ended 31 December 2021

### Directors and Secretary

The directors who served throughout the financial year, except as noted, were as follows:

Padraig Fleming  
Ian Coulter  
Teresa Forristal  
Brenda Whitely  
William Purcell  
Maurice O'Connor  
Elizabeth Dermody  
Joseph Mguni  
Ken Maher  
Feibhar Baldwin - Wall (Resigned 11 November 2021)  
Luke Gannon

The secretary who served throughout the financial year was Elizabeth Dermody.

### Mission, Objectives and Values

#### Mission

The mission of Ossory Youth CLG is to support young people to enable them to connect, experience, learn and grow.

#### Objectives

1. Contribute positively to the lives and well-being of young people.
2. Nurture & sustain the valuable contribution that volunteers make to the lives of young people.
3. Future proof Ossory Youth for young people.

#### Values

The core values of Ossory Youth CLG are:

1. Young People's Voices - We are strong in the belief that every young person has a story.
2. Human Connection - We are totally committed to connection through empathy, listening, kindness acceptance and fun.
3. Integration of Services - Our service is much better when people talk share and learn from each other.
4. Dedicated staff and volunteers- We believe having people that love what they do is key to a better service
5. Our Funders - They make our work with young people possible
6. Creativity & Innovation - We know that trying new ways of doing things makes us better.

### Services and Activities

The following activities were undertaken to reflect our mission and our values, and to deliver on our objectives in 2021:

#### Youth Club Network

Youth clubs respond to the recreational and social needs of young people. Youth clubs offer physical and physiological safety, structure appropriate to age participating, opportunities to develop supportive relationships with peers and trusted adults, a sense of belonging, positive social norms opportunities for learning and developing a wide range of skills, and the mixing of experiences across family, school and community.

In 2021, six youth clubs affiliated to Ossory Youth providing safe accessible spaces in local communities. Youth clubs affiliated were Kilmacow, Johnswell, The Mill Urlingford, Borris. Ballyragget and Mooncoin. Ballyragget and Mooncoin were newly established in autumn 2021. Two pop-up youth clubs in Piltown and The Mill, Urlingford also took place in July. These consisted of three-day camps running from 10am -2pm on each day with a mixture of fun activities giving young people a taste of what a weekly youth club would provide. The adult involvement consisted of local volunteers in partnership with the youth club support worker.

Unfortunately, the Covid-19 global pandemic meant that youth clubs were unable to meet in-person until Oct 2021. From January to April, four of the clubs established virtual clubs and ran weekly Friday evening interclub activities including kahoot quizzes, bingo sessions, craft and dance workshops.

Youth clubs are resourced by a youth worker who provided the following supports:

- Club programme development
- Regular club visits and ongoing telephone support
- New club development
- Facilitating regular practice sharing volunteer advisory meetings
- Ensuring compliance with child safeguarding and insurance requirements
- Ensuring compliance with organisational policy and procedures, finance and governance
- Assistance with National Quality Standards Framework requirements

# Ossory Youth CLG

## DIRECTORS' REPORT

for the financial year ended 31 December 2021

### Youth Club Network (continued)

This programme is an initiative of the Rural UBU Project and is funded by the Department of Children Equality Disability Integration and Youth through intermediary body Kilkenny Carlow Education & Training Board.

### Youth Information Service

This service worked with over eleven hundred young people and sixty parents in 2021. The service was delivered through the following programmes:

#### Evolution

This is a peer education programme covering mental health, sexual health, drug awareness and social media. The programme provides young people with accurate information and provides young people with the skills and confidence to deliver workshops and awareness campaigns to their peers in the wider community.

#### Schools & Community Work

The Youth Information Service delivered workshops in schools and communities throughout Kilkenny which focused on peer mentoring, LGBT+, building resilience, mindfulness, drug awareness, sexual health, self-esteem, and young people transitioning from primary to secondary schools.

#### National Chat-line Service

A collaboration between Youth Work Ireland Youth Information Centres, Crosscare and Spunout. A dedicated chat line supported by youth information staff Monday -Friday each week from 4-8pm through the Spunout website, offering up to date information and advice to young people aged 16-25 years old on a variety of topics and issues.

#### Parents Talk

A parent's talk was delivered to parents as part of their local Parents Association. Other scheduled talks did not take place due to restrictions throughout the year. It is hoped to deliver more talks in person in 2022.

### Advocacy Work

This service was provided to support vulnerable young people/adults who are dealing with a complex set of needs. The service is supportive and facilitates the young person to reflect on their circumstances and work out solutions themselves. As a result of Covid-19, this service became a lifeline for some young people who were struggling with increased anxiety due to the pandemic, when many of their support services were put on hold. We will continue to deliver this service in 2022.

### Peer PALS

This project focuses on leadership and volunteerism. Six young people recruited to participate on this project and completed 6 weeks of Leadership Training. Following on from their training, the group designed a survey which was distributed to local primary schools for 6th class students to complete on topics relevant to their transition into secondary school. New members will be recruited again in 2022 who will link in with 6th class students around supporting their transition to secondary school. They will also hope to recommence the activities previously carried out under the Kare Bear Programme including Random Acts of Kindness, storytelling in the local libraries and local Special Needs Schools. The benefits for young people participating in this programme included developing their communication and interpersonal skills, being part of a team, showing initiative and responsibility and experiencing and understanding empathy. This programme will continue in 2022.

The Youth Information Service funded by the Department of Children Equality Disability Integration and Youth and is administered on behalf of the Department by Kilkenny Carlow Education & Training Board.

### Radio/Media Group

This project focused on young people advocating and supporting each other to voice their needs and concerns and working with Youth Information to find solutions. Using creative digital media including Film making, mobile journalism, focus groups, surveys, and pod casts etc. Twelve young people participated on this project and developed podcasts on topics such as Mental Health. The young people received training on Radio Production in collaboration with Mick Cummins from Community Radio Kilkenny with the over aim of producing a youth-based radio show on Friday evenings. This project will continue in 2022.

This initiative is a collaborative piece of work between Community Radio Kilkenny and Kilkenny Youth Information Service.

## Ossory Youth CLG DIRECTORS' REPORT

for the financial year ended 31 December 2021

### Switch Off to Switch on Mental Health Campaign

This project challenged teenagers to switch off to switch on to allow space for creativity which leads to new experiences and opportunities and generate 'present moment awareness'. It encouraged young people to reduce their screen time by one hour each day. Through a variety of activities including photography, yoga, art, mindfulness, cooking, nature trails etc, the young people connected with their inner selves and to their environment and began to recognise the benefits of less screen time. The benefits for the young people involved in the project included increased self-esteem, improved sleep patterns, greater mindfulness, improved physical and mental health and improved learning habits. Fifty-six young people participated in the above activities over five weeks.

This work is resourced through the Department of Children & Youth Affairs Youth Information Centres Funding Stream and Keep Well Campaign funded by Department of Health and administered by Kilkenny County Council.

### Anti-Bullying LGBTI+ Workshops

This was a collaboration with Youth Information, Rural UBU and Gateway UBU projects, where an Awareness Raising campaigns amongst sixteen post-primary schools in County Kilkenny offering anti bullying workshops to Transition Year students and information stands prior to and during Stand-Up Week during the month of November. The workshops raised awareness of LGBTI+ issues and how they can impact on the well-being of LGBTI+ young people. Eight schools took part in the campaign, reaching over seven hundred young people.

This work was funded by the LGBTI+ Grant provided by Department of Children Equality Disability Integration through Kilkenny Carlow Education & Training Board and Kilkenny Leader Partnership Grant. Kilkenny Youth Information Centre coordinated the campaign.

### Mission Transition Castlecomer Youth Mental Health Initiative

This group was in response to the need to support young people aged twelve to fourteen years old struggling with the transition from primary to secondary school and the impact of Covid on their lives. Through outdoor activities, teamwork, and healthy eating, we equipped the young people with skills to respond to building resilience, reducing stress and anxiety. The activities took place in association with trained facilitators from Castlecomer Discovery Park and allowed opportunities for peer led discussions on the topics.

The group focused on weekly activities on Sunday mornings during November, that promoted positive mental health and well-being. They identified different coping skills that they tried in their daily lives.

Activities aimed for a variety of needs within the group. Young people used the space to develop life skills and social skills in a safe place whilst building their self-esteem and confidence.

This work is resourced through the Department of Children & Youth Affairs Youth Information Centres Funding Stream and CYPSC Healthy Ireland Fund which is funded by Department of Health and administered by Kilkenny County Council.

### Journey to Taizé

Ossory Youth runs the Journey to Taizé programme annually. This eight-month programme brings young people together and provides them with the opportunity to journey together, make friends, plan events, fundraise as well as providing space and time to think about and explore their own spirituality. The programme concludes with an eight-day trip to Taizé in France in late June where they experience an uncomplicated contemplative lifestyle with 1,000 young people from different nationalities. Our week with the Taizé community is an opportunity for reflection and contemplation and a little step back from daily life. Bringing people together is also the essence of Taizé and it is also a week of meeting young people from different countries and cultures where friendships are made, and preconceptions challenged.

Each year, a total sixty young people participate on the programme. Thirty will travel to Taizé in late June having commenced preparing late in the previous year, with thirty more coming together as a new youth group in November and commencing preparations for the trip the following summer. Unfortunately, the Covid-19 global pandemic meant that the 2021 programme could not take place. However, in November 2021, a group of thirty-one young people were recruited to begin the journey towards a week in Taizé from June 26th to July 3rd, 2022.

This work is resourced through the Diocese of Ossory.

### The ARTs in Ossory Youth

The Arts in Ossory Youth provides young people with a space to unwind and the chance to make new friends. It is a place where fun is paramount, followed closely by creativity. Young people are encouraged to follow their own ideas and experiment with their own creativity using different artistic mediums. In this relaxed environment, youth work happens naturally. Each member is accepted for who they are and encouraged in their own abilities. Each group switched between in-person sessions and online sessions as the COVID-19 restrictions changed.

## Ossory Youth CLG DIRECTORS' REPORT

for the financial year ended 31 December 2021

### Artist Anonymous

Artist Anonymous are a group of 6 young people of varied abilities and backgrounds aged fourteen to sixteen. Their common ground is the love of being in an artistic and creatively challenging environment. There is a lot of fun amongst this group. They are open, welcoming, and friendly to new members. They rise to every challenge and produce beauty in unconventional ways. Over 2021 this group created art at home and in Desart Hall. They created laundry art, polymer clay monsters, painted with acrylics, scratched art, drew patterns with water-soluble oil pastels and explored iris folding by creating Christmas tree cards. This group will continue in 2022.

### Friday Art Group

Still our longest running art group consisting of six young people aged between fifteen and seventeen. They are an established group who have formed extraordinary friendships over the years. The group didn't miss a beat as they adapted to and from Zoom meetings during 2021. This year they went to Kilkenny castle and made shadow art in the sun, painted with acrylic and watercolour paint, designed their own pencil cases, crafted giant paper snowflake ornaments, designed creative comic strips, made bodhráns from scratch and painted them. This group has almost full attendance each week, it is very important to its members and will continue in 2022.

### Creative Crew

Creative Crew is an art group for eleven- to fourteen-year-olds. It consists of seven young people, all of whom come from different social and ethnic backgrounds. They are a very enthusiastic group who are very open to trying new things. These young people benefit from the small size of this group and from the attention the facilitator is able to afford each child. Some of the activities they have tried their hands at included drawing with charcoal, oil pastels and markers, creating scrap insects and comic book illustration. They had an introduction to STEAM by exploring robotics and creating their own gaming systems towards the end of the year. This group will continue in 2022.

### My Home Place

Though the Keep Well Campaign Ossory Youth got involved in an intergenerational project. KCLR did a series of ten documentaries with older citizens who provided cultural events and nostalgic anecdotes that captures the importance of our local heritage.

Young people in Ossory Youth listened to and illustrated the stories, wrote a letter, and posted the illustration, the letter and of course a box of Chocolates to the Storyteller. My home place provided a really unique connection between two generations during Covid.

'My Home Place' made in collaboration with KCLR, the Heritage Office in Kilkenny County Council as part of the Keep Well campaign funded by Department of Health and administered by Kilkenny County Council.

### The Future is Written in the Stars – Kilkenny Catwalk

The Kilkenny Catwalk is a trail of 21 Pangur Bán Cat sculptures that lead you on a trail through Kilkenny's Medieval City. Ossory Youth under the direction of Artist Joanne Moore designed one cat the theme of which was 'The Future is written in the Stars' is the theme we chose for this project. Our artist painted the background while the young people each designed a star constellation, depicting an aspect of the future as they see it. They began by making a sketch of an item from 'The Future'. They marked the most important points on their drawing & joined them together using straight lines. They then took their dots & lines & transferred them onto the painted cat. The constellations have been named but can be interpreted however the viewer wishes!

### Tortured Artists

The Kilkenny Drugs Initiative was successful in its application to Community arts and culture grant 2021 provided by the Kilkenny Carlow ETB. Through this grant we introduced nine individuals, (AKA The Tortured Artists), to a varied and diverse selection of art and crafts including:

- Sculpture.
- Painting.
- Flower Arranging.
- Bodhran making and decorating.
- Felt making.
- Ring design.

This three-month programme illustrated how encouraging creativity and working through the arts supports and benefits people of all ages who struggle with addiction.

The artistic and cultural creations and achievements of individuals were posted on the Ossory Youth Facebook page. The wider benefits of learning were more difficult to capture but can be seen in individual service users maintaining and further developing their recovery from addiction. We are looking forward to running a similar programme in 2022 with the support of Kilkenny Carlow ETB.

The Tortured Artists programme was resourced through KCETB Community arts and culture grant 2021

## Ossory Youth CLG DIRECTORS' REPORT

for the financial year ended 31 December 2021

### Dramatizers

In early 2021 we provided a series of drama workshops online and in person (when restrictions allowed). The purpose of this work was to re-engage with young people and provide a space where young people could engage with each other and have fun through drama. Some of these young people went on to perform in Fall of the Stones.

### Fall of the Stones

Fall of the Stones was written by the Dramatizers group in 2020 under the stewardship of playwright Gillian Grattan. Thanks to Kilkenny County Council Ossory Youth sourced funding from Creative Ireland Fund to stage the play. This was a dream come through for the young people who wrote the play. Unfortunately, COVID struck again and delayed the production. By the time we were allowed to open back some of our original cast had moved on, so we had to re-group. Due to Covid restrictions the timeframe for rehearsals was really tight however undeterred the young people involved showed great commitment and courage to go from very little (if any) acting experience to performing on stage in front of a large audience. They bonded quickly and supported each other through the process and had a huge amount of fun! The play was directed by Gillian Grattan who was ably assisted by Louise Cahill & Saoirse McGuinness. Ossory Youth media group were tasked with promoting the play through local radio, print media and social media.

A big thank you to, Rebecca and Angela for supporting our young cast to make it happen.

Fall of the Stones production was funded by the Creative Ireland Fund through Kilkenny County Council.

### Drumming in Ossory

Ossory Youth are the proud owners of a full set of Samba drums that have been getting well exercised in 2021! The amazing Jeremy Hickey, supported by our youth worker Mick Greene, was on hand to deliver outdoor samba taster workshops to several groups throughout the year. Samba drumming was a great way for young people to beat the Covid frustrations in an outdoor setting, in a fun, meditative and accessible way. The success of these taster sessions led to the formation of a weekly Samba group in 2021 that is still going strong. We look forward to hearing the groups uplifting beats each week as they work towards a public performance in early 2022.

Drumming in Ossory was supported by the Youth Service Grant in 2021 & Gateway UBU project which is funded by the Department of Children Equality Disability Integration and Youth and is administered on behalf of the Department by Kilkenny Carlow Education & Training Board.

### Imposters

The group consists of thirteen to fifteen-year-olds who met on a weekly basis and participated in a wide variety of engaging activities in Callan. Due to Covid-19 restrictions the group continued through zoom, engaging in games, chats, art, and photography competitions. Over the summer months, the group resumed face to face youth work, engaging in field games, arts, crafts kayaking and summer trips.

This programme is an initiative of the Rural UBU Project (KC.004.04.UB.). The Rural UBU project funded by the Department of Children Equality Disability Integration and Youth and is administered on behalf of the Department by Kilkenny Carlow Education & Training Board.

### Callan Syrian

The young people participated on zoom with fun games that promoted their conversational English. A collaboration between Ossory Youth and local schools secured IT equipment for young people to take part in online schooling. Young people took part in in FAI football skills along with other interest-based activities. Syrian young people took part in a multi-cultural art camp during the summer.

This programme is an initiative of the Rural UBU Project (KC.004.04.UB.). The Rural UBU project funded by the Department of Children Equality Disability Integration and Youth and is administered on behalf of the Department by Kilkenny Carlow Education & Training Board.

### Thomastown Syrian Group

During level five Covid restrictions Rural UBU project workers continued to support Syrian young people and their families in Thomastown remotely through regular phone calls as well as delivery of youth work programmes through Zoom and other online platforms. When the restrictions allowed young people were met outdoors and while this was sometimes cold and wet, we have a few great stories to tell. Outdoors we created a learning environment through different mediums including arts, crafts and sports including basketball and soccer.

The good summer weather allowed us to provide an opportunity for young Syrian people to meet with Irish young people and participate on a Kayak course on the river Nore. The young people spent three weeks working on the river building friendships and improving their kayaking skills before taking on a longer river trip to Inistioge. This course provided opportunities of social inclusion of young Syrian people through developing opportunities to spend time with local peers. After the kayaking young people were supported to take up swimming lessons provided by Kilkenny Recreational and Sport Partnership.

# Ossory Youth CLG

## DIRECTORS' REPORT

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We also used music therapy to support young people and their families to explore their hopes and fears as well as creating a space where young people and their families to articulate the challenges they were experiencing living in their new home Thomastown. Through Music Therapy and Youth Work we were able to understand and appreciate each other, understand our cultures, the differences, and similarities. This understanding we hope will help us to overcome the challenges and embrace the opportunities offered by diversity in our population.

Through the programmes outlined above young people developed and practiced skills in communication, confidence, advocacy, relationship building and problem solving.

As a result of our work with young people from Syria see our Youth Workers as their resource and have used this resource to navigate education system and other systems to access further opportunities.

This programme is an initiative of the Rural UBU Project (KC.004.04.UB.). The Rural UBU project funded by the Department of Children Equality Disability Integration and Youth and is administered on behalf of the Department by Kilkenny Carlow Education & Training Board. Kayaking sessions were funded by Kilkenny Leader Partnership and swimming lessons were resourced through Kilkenny Recreation and Sports Partnership.

### Bat Buddies

Despite Covid 19 this group were very busy in 2021, turning their hands to gardening during lock down and producing a fine harvest of fruit and vegetables. During the summer they were on the water building on their confidence, having fun with each other, and supporting each other to move moving out of their comfort zones. Later in the year they moved on to STEAM activities building race cars, lighthouses, and candle making.

Through these activities young people enjoyed each other's company and had fun. There was also improvement in young people confidence and communication skills and these activities also encouraged teamwork, creativity and problem solving.

This programme is an initiative of the Rural UBU Project (KC.004.04.UB.). The Rural UBU project funded by the Department of Children Equality Disability Integration and Youth and is administered on behalf of the Department by Kilkenny Carlow Education & Training Board. Some programme activity was supported by Healthy Streets Initiative funded by Kilkenny CYPSC Healthy Ireland Funding administered through Kilkenny County Council.

### Graiquenamanagh Youth Cafe

The Youth Café Graiquenamanagh is open to young people aged sixteen to eighteen. The purpose of the Café is to provide a relaxed space that is safe, friendly, inclusive, and accepting. The space is co-designed by young people and youth workers. Due to COVID-19 restrictions, the drop-in space was replaced by Zoom meetings where some young people participated in weekly conversations and played weekly games online. Unfortunately, due to Covid restrictions there was a significant drop in numbers attending on Zoom and when we were allowed to physically open, we could only offer the space to six young people.

The group have taken part in an Offline Downtime programme which looked at other alternatives to spending time online. This was an outlet for creativity and imagination and building healthier habits around safe online usage. Some of the activities young people participated in were archery, Jewellery indenting, dart tournaments which were alternatives to online gaming.

The young people also participated in an "Around the World cooking programme". This programme involved shopping for ingredients, planning, cooking the meals, cleaning and of course sampling all the dishes!

As well as developing culinary skills, young people practiced a range of skills and of course became aware of and gained knowledge about nutrition as well as other cultures around the world.

This programme is an initiative of the Rural UBU Project (KC.004.04.UB.). The Rural UBU project funded by the Department of Children Equality Disability Integration and Youth and is administered on behalf of the Department by Kilkenny Carlow Education & Training Board. Some programme activity was supported by Healthy Streets Initiative funded by Kilkenny CYPSC Healthy Ireland Funding administered through Kilkenny County Council.

### Inbetweeners Group

This group was established four years ago. At the time members of this group were transitioning from childhood into adolescence. Over the last four years this group of eight have grown from strength to strength. Over the years the group met once a week and participated in a range of activities that promoted personal and social development. They have developed strong friendships, challenged each other, and are constantly growing and developing.

This year the Inbetweeners participated in a healthy eating Outdoor Cooking programme. Through this programme they learned how to BBQ food to perfection. Money management and budgeting were also on the menu, all of which are essential skills for when they move out of home.

# Ossory Youth CLG

## DIRECTORS' REPORT

for the financial year ended 31 December 2021

### Inbetweeners Group (continued)

They also gained a deeper understanding of healthy eating and the impact of this on their health, their pockets and to the environment. As with all cookery programmes educating the palate is key and this meant that young people tasted vegetables and other foods they had not tried before. Cooking over the summer built positive memories that promote future healthy, enjoyable cooking experiences

This programme is an initiative of the Rural UBU Project (KC.004.04.UB.). The Rural UBU project funded by the Department of Children Equality Disability Integration and Youth and is administered on behalf of the Department by Kilkenny Carlow Education & Training Board. Some programme activity was supported by Healthy Streets Initiative funded by Kilkenny CYPSC Healthy Ireland Funding administered through Kilkenny County Council & KCETB Health & Well Being Grant.

### In Our Element

This group was established in summer 2021. Young people from Graiguenamanagh and surrounding areas transitioning from primary school to secondary school were invited to participate in a number of taster programmes including bush craft and forest skills which encouraged the development of friendships as well as getting to know the youth worker. The group was firmly established by the end of the summer.

Since September the group has focused on positive mental health and wellbeing through a mixture outdoor and indoor activity including activity on the water and arts and crafts. All activities promote mindfulness and encourage young people to interact with nature to support good mental health and well-being.

There are fourteen young people in this group and already we can see strong bonds of friendship developing. We look forward to the next few years as we focus on developing and practicing new skills and supporting each other as the group navigates secondary school and the changes and challenges this new phase in life can bring through weekly discussions and activities that will both challenge and motivate young people to push their boundaries.

This programme is an initiative of the Rural UBU Project (KC.004.04.UB.). The Rural UBU project funded by the Department of Children Equality Disability Integration and Youth and is administered on behalf of the Department by Kilkenny Carlow Education & Training Board. Some programme activity was supported by Healthy Streets Initiative funded by Kilkenny CYPSC Healthy Ireland Funding administered through Kilkenny County Council & KCETB Health & Well Being Grant.

### Goresbridge

The new Rural UBU project identified Goresbridge as an area that would benefit from youth work activities. Covid 19 did restrict development in this area for the first few months in 2021 but as the restrictions lifted our youth workers were able to get out and about firstly engaging in Outreach Work. Through our outreach work we connected with a number of young people and offered the following programmes which were designed to engage through their interests:

- A) Goresbridge Gel Nails  
Two young people participated in Gel Nail training achieving a Certificate in Gel Nail Building Training in Almond and Square shapes.
- B) Mission Transition Programme  
Mission Transition is a programme offered to support young people to transition from sixth class to first year. Thirteen young people participated in this programme. The programme uses a number of activities to explore the changes that occur in this transition and seeks to support awareness and build skills and confidence to manage not just the transition to secondary school but the change from childhood to adolescence which can be a sharp and overwhelming experience for some.
- C) Kayaking Day Trip  
Eight young people participated on a kayaking day trip which utilised the amenity of the river Barrow in Goresbridge. Young people entered the river Barrow in their local town, Goresbridge and navigated down the river Barrow with the aid of kayak instructors and youth workers. Some young people experienced kayaking for the first time and overcame fears of falling into the water, navigating river weirs and learning basic kayaking skills and safety.

Both programmes create awareness of the new service available in Goresbridge. We hope to develop these relationships to provide a limited youth work service in Goresbridge.

### Youth Work in Goresbridge

As a result of the outreach work and the taster programmes there is a weekly youth group in Goresbridge. This group of six operates out of St Oliver's Hall Goresbridge. The group caters for twelve- to fourteen-year-olds and focuses on personal and social development through a mixture of activities including sport, arts and crafts, trips away, awareness training and discussions.

## Ossory Youth CLG DIRECTORS' REPORT

for the financial year ended 31 December 2021

### Youth Work in Goresbridge (continued)

Work in Goresbridge is an initiative of the Rural UBU Project (KC.004.04.UB.). The Rural UBU project funded by the Department of Children Equality Disability Integration and Youth and is administered on behalf of the Department by Kilkenny Carlow Education & Training Board. Programme activities in Goresbridge by KRSP and KCETB mental Health and Wellbeing Grant.

### Peer Education Rural UBU

The amount of time young people spent online was identified as a need by KCETB in their analysis of the needs of Rural Young People. We asked two young people to look at this issue and with the support of the UBU worker they designed and delivered an awareness programme to a group of young people which explored how young people interacted with social media. The programme they designed acknowledges that online activity is an aspect of all of our lives. The programme explores how it can be beneficial as well as how if not used correctly can be damaging to our mental and physical health.

This programme is an initiative of the Rural UBU Project (KC.004.04.UB.). The Rural UBU project funded by the Department of Children Equality Disability Integration and Youth and is administered on behalf of the Department by Kilkenny Carlow Education & Training Board.

### BOPTHO

BOPTHO (Bunch of People That Hang Out) was established to create a safe space for young people with an ASD diagnosis to socialise, to get involved in projects and activities and have fun together. The group is also a place where young people give and receive support, solidarity, and empathy to and from each other as they navigate through the exciting and sometimes challenging adolescent years. Social skills are developed and practiced through activities in a relaxed fun environment.

In 2021 this group focused on building life skills through cookery. Through cookery the group got to grips with counting, weighing measuring and time keeping as well as working as a team. These are all important skills as young people become more independent as they get older.

The group also started a Dungeons and Dragons gaming tournament. This tournament provided a learning environment that encouraged creativity as well as developing confidence in other skills including communication and problem solving.

This programme is an initiative of the Rural UBU Project (KC.004.04.UB.). The Rural UBU project funded by the Department of Children Equality Disability Integration and Youth and is administered on behalf of the Department by Kilkenny Carlow Education & Training Board.

### Life Hackers Kilkenny

The group was established for young people who are experiencing anxiety and stress who have progressed from the Head Hackers group. It provides a safe place to discuss mental health and to build positive friendships. In 2021 Life Hackers had many adventures together with Head Hackers amalgamation. They participated in forest skills and many talk and walks. Young people supported each other through zoom around upcoming leaving certificate exams, coping mechanisms and stress reduction tips. This group came to a natural close in September as members proceeded onto college or into different groups.

This programme is an initiative of the Rural UBU Project (KC.004.04.UB.). The Rural UBU project funded by the Department of Children Equality Disability Integration and Youth and is administered on behalf of the Department by Kilkenny Carlow Education & Training Board.

### Life Hackers Castlecomer

This group is supported young people presenting with different interests and needs. The programme focused on building their capacity, resilience and reducing anxiety. This group continued through zoom and came to a natural conclusion in July 2021 as young people moved on to work or third level education.

This programme is an initiative of the Rural UBU Project (KC.004.04.UB.). The Rural UBU project funded by the Department of Children Equality Disability Integration and Youth and is administered on behalf of the Department by Kilkenny Carlow Education & Training Board.

### The Dream Team

This commenced as a four-week Mission Transition Programme for young people who are making the move from primary to secondary school. The group enjoyed the team building challenges and activities as a social space and continued as a group through the summer and rest of the year. Young people welcomed students from abroad and shared their experiences of attending different schools and how to overcome challenges.

# Ossory Youth CLG

## DIRECTORS' REPORT

for the financial year ended 31 December 2021

### The Dream Team (continued)

This programme is an initiative of the Rural UBU Project (KC.004.04.UB.). The Rural UBU project funded by the Department of Children Equality Disability Integration and Youth and is administered on behalf of the Department by Kilkenny Carlow Education & Training Board.

### Head Hackers

Head Hackers is a small group for fifteen to eighteen-year-olds who struggle with stress and anxiety. This group was established in late 2020. The group is built around discussions and opinions about the ways the young people cope with life, drawing on each other's experiences to help build a sense of shared purpose and support. A broad programme of activities around self-care, mindfulness, and coping strategies, as well as workshops that introduce everyone to new skills and art techniques such as photography. Head Hackers joined Life Hackers for the shared learning and summer activities.

This programme is an initiative of the Rural UBU Project (KC.004.04.UB.). The Rural UBU project funded by the Department of Children Equality Disability Integration and Youth and is administered on behalf of the Department by Kilkenny Carlow Education & Training Board.

### Friday Girls

This group has been together for the past three years and is made up of six young people from the Traveller community aged sixteen to eighteen. As with all groups the beginning of the year was disrupted due to Covid-19 restrictions, during this time we engaged by setting fun challenges through our WhatsApp group, phone calls and lots of socially distanced walking in the lovely weather. We had a busy summer which culminated in a day trip on the Greenway. The girls also engaged in a range of art and crafts, and many have started preparing for their driver theory test.

This programme is an initiative of the Gateway UBU Project (KC.004.03.UB.). The Rural UBU project funded by the Department of Children Equality Disability Integration and Youth and is administered on behalf of the Department by Kilkenny Carlow Education & Training Board.

### Boys Group

This group is made up of thirteen boys aged twelve to fourteen from the Traveller and settled communities. The start of the year was disrupted by COVID-19 restrictions, as technology was an issue for many of this group, we reverted to phone calls and lots of socially distanced walks during this time. Once restrictions allowed, we had a busy summer of outdoor activities including handball, soccer, nature walks amongst other fun activities. Once the good weather left us, we participated in art and gaming activities in Desart Hall in the autumn/winter. The group commenced FAI soccer training with collaboration with KRSP.

This programme is an initiative of the Gateway UBU Project (KC.004.03.UB.). The Rural UBU project funded by the Department of Children Equality Disability Integration and Youth and is administered on behalf of the Department by Kilkenny Carlow Education & Training Board.

### Butts Youth Group

The Butts Youth Group was a collaborative piece of work between the Fr McGrath FRC and the Gateway UBU Project. During the lockdown, this group met online. This is a mixed group of eight young people aged between thirteen and fifteen. When the restrictions lifted the group met outdoors weekly participating in a range of activities. As 2021 drew to close so too this group with some young people moving on to other groups and services in Ossory Youth. In 2022 we hope to continue working collaboratively with the FR McGrath Centre and engage with a new group of young people from that area.

This programme is an initiative of the Gateway UBU Project (KC.004.03.UB.). The Rural UBU project funded by the Department of Children Equality Disability Integration and Youth and is administered on behalf of the Department by Kilkenny Carlow Education & Training Board.

### Junior Gaming Group

This group was established for and targeted at young people finding it difficult to socialize and deemed to be at an increased risk of bullying or being marginalized. During restrictions, this group met online and engaged in a variety of online games and activities. Once we were allowed meet indoors again in 2021 this group focused on relationship building and developing trust between youth workers and young people. Young people have now successfully progressed into other groups of interest to them.

This programme is an initiative of the Gateway UBU Project (KC.004.03.UB.). The Rural UBU project funded by the Department of Children Equality Disability Integration and Youth and is administered on behalf of the Department by Kilkenny Carlow Education & Training Board.

## Ossory Youth CLG DIRECTORS' REPORT

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### Gamers Group

The purpose of the group is to provide a space for young people with a passion for video gaming to physically meet and connect with each other outside of a virtual setting. The participants are deemed to be at an enhanced risk of isolation and bullying. There were ten members aged fifteen to seventeen in 2021. The group continued to meet weekly during Covid-19 restrictions through Discord. Once this group were allowed to meet again in person there was an emphasis placed on getting away from screens to pursue other thrills. With this in mind the group enjoyed a number of different trips over the summer such as ziplining, bowling and a trip to Tayto Park.

This programme is an initiative of the Gateway UBU Project (KC.004.03.UB.). The Rural UBU project funded by the Department of Children Equality Disability Integration and Youth and is administered on behalf of the Department by Kilkenny Carlow Education & Training Board.

### The FBI Group

This group consisted of six young people with an ASD diagnosis from aged between thirteen and fifteen. They met weekly and engaged in a variety of fun, engaging and developmental activities throughout the year. During Covid-19 restrictions the group struggled to meet weekly through Zoom. However, they were supported through weekly phone calls and one on one Zoom calls when required. The aim of this group is to encourage social inclusion, develop resilience, increase confidence, and construct healthy relationships with peers. A number of this group have now progressed to the stage where they were willing and able to engage with more mainstream groups.

This programme is an initiative of the Gateway UBU Project (KC.004.03.UB.). The Rural UBU project funded by the Department of Children Equality Disability Integration and Youth and is administered on behalf of the Department by Kilkenny Carlow Education & Training Board.

### Future Focused

This group is for young people who are in third to sixth year who go to school in Kilkenny city. The group meets on a weekly basis and participate in a wide variety of engaging activities. The aim of this group is to promote social inclusion, build resilience and develop life skills. During Covid-19 restrictions the group met weekly over zoom. Once it was safe to do so the group resumed meeting in Desart Hall where they engaged in summer programmes which included Stand Up Paddle boarding, kayaking, ziplining and made personalised bodhráns.

This programme is an initiative of the Gateway UBU Project (KC.004.03.UB.). The Rural UBU project funded by the Department of Children Equality Disability Integration and Youth and is administered on behalf of the Department by Kilkenny Carlow Education & Training Board.

### Chatterbox

This group is for young people who are in first to third year in Kilkenny city. The group is designed to support participants through the transition period between primary and secondary school as well as providing an opportunity to socialize with peers from other schools. During Covid-19 restrictions the group met weekly over zoom. When back in the building the group went on a number of outdoor based trips including, Kayaking, inflatable water obstacle course, ziplining and high ropes.

This programme is an initiative of the Gateway UBU Project (KC.004.03.UB.). The Rural UBU project funded by the Department of Children Equality Disability Integration and Youth and is administered on behalf of the Department by Kilkenny Carlow Education & Training Board.

### Sixth Class Group (2020 – 2021)

This group targeted at young people in sixth class that will for a variety of reasons struggle with the transition to secondary school. There were five members with a range of needs including additional learning difficulties and special needs. The group met weekly and engaged in a range of activities to build relationships within the group. The majority of this group transitioned into the FBI group, as it suited their need set going forward.

This programme is an initiative of the Gateway UBU Project (KC.004.03.UB.). The Rural UBU project funded by the Department of Children Equality Disability Integration and Youth and is administered on behalf of the Department by Kilkenny Carlow Education & Training Board.

### Sixth Class Group (2021 – 2022)

This group targeted at young people in sixth class that will for a variety of reasons struggle with the transition to secondary school. There were twelve members with a range of needs including additional learning difficulties and social anxiety. The group meets weekly and engages in a range of activities to build relationships within the group. The long-term goal of this group is to prepare the young people to enter secondary school.

This programme is an initiative of the Gateway UBU Project (KC.004.03.UB.). The Rural UBU project funded by the Department of Children Equality Disability Integration and Youth and is administered on behalf of the Department by Kilkenny Carlow Education & Training Board.

## Ossory Youth CLG DIRECTORS' REPORT

for the financial year ended 31 December 2021

### New Park Young Men's Group

This is a group of boys made up of participants from the Newpark area and was facilitated in the Newpark FRC building on a weekly basis. There were six boys that engaged with the group through 2021, aged fifteen to eighteen years. During lockdown, the boys engaged through WhatsApp and phone calls as well as meeting up outdoors as soon as it was safe to do so. During the summer, the boys engaged in a range of outdoor activities including footgolf and pitch and putt. This group has now come to a natural end. The young people are still in regular contact with the youth workers who are helping them secure employment. This outreach piece will be redelivered in 2022.

This programme is an initiative of Gateway RFYS January 2020 to June 2020 and Gateway UBU Project July 2020 to December 2020. Both schemes were funded by Department of Children Equality Disability Integration and Youth through intermediary body Kilkenny Carlow Education & Training Board.

### Open Door

The group is made up of LGBTI+ young people and their allies promoting positive mental health and self-esteem. The group was open to young people between the ages of twelve to eighteen years old. They met on Thursday nights from 6:30pm-8:00pm. We had eighteen members with a weekly attendance average of 10. During lockdown, the group engaged in weekly zooms until it was deemed safe for everyone to meet outside face to face. The focus this year was on peer support and personal development. The group also helped develop a LGBTI+ specific anti-bullying workshop that was then delivered to hundreds of students across the county.

This programme is an initiative of the Gateway UBU Project (KC.004.03.UB.). The Rural UBU project funded by the Department of Children Equality Disability Integration and Youth and is administered on behalf of the Department by Kilkenny Carlow Education & Training Board.

### Work to Learn

Work to Learn is a paid work experience programme which was initially designed by Ossory Youth and financially supported by State Street Bank. The programme was rolled out nationally through Youth Work Ireland and is offered through a number of projects in Ossory Youth including Gateway UBU, Rural Outreach UBU & the Compass Project. In 2021 4 young people participated in the programme. A key element of this programme is the employers who take on and mentor and support participants on this programme through gentle encouragement, constructive feedback and understanding.

This programme was funded by State Street Funding in 2021.

### The Compass Garda Youth Diversion Project (GYDP)

Garda Youth Diversion Projects are funded to divert young people from becoming involved (or further involved) in anti-social or criminal behaviour. The primary source of referrals is through the Juvenile Liaison Officer in An Garda Síochána with some limited scope for referrals from other sources. Young people aged twelve- to eighteen-year-olds must demonstrate a moderate to high level of risk of criminality to be accepted onto the project and their engagement is voluntary.

In 2021, the project had in excess of forty youth referrals in total, excluding the additional engagement of young people not referred directly.

The project is co-funded by the Department of Justice Equality and Law Reform and the European Social Fund as part of the ESF Programme for Employability, Inclusion and Learning 2014-2020.

### Kilkenny Drugs Initiative

The Kilkenny Drugs Initiative supports people who are affected by substance misuse. It provides the following services.

- Initial Assessment & Screening.
- Family Support.
- One to One Support.
- Group Work.
- Community Education.
- Smart Recovery.
- Drug/Alcohol Awareness Programme.
- Recreational & Social Opportunities (YOGA, Swimming, Horse-riding, Support Groups).

This service worked with fifty-nine people in 2021 of which thirty-three were new referrals. Twelve families participated in the 5-Step Family support programme, seven clients completed drug and alcohol awareness programme families availed of family support. One to one work was an essential element to providing the service and this was complimented by Smart Recovery and other programmes which supported social interaction of the client group.

# Ossory Youth CLG

## DIRECTORS' REPORT

for the financial year ended 31 December 2021

### Kilkenny Drugs Initiative (continued)

This project is funded by HSE Section 39 and receives programme funding through the Southeast Regional Task Force.

### One to One Service

In 2021, Ossory Youth provided a one-to-one space for six young people referred by Tusla. This work was primarily person-centred, aimed at creating the right conditions for the young person to emerge in the youth work relationship in terms of their personality, needs, strengths, hopes, concerns, difficulties and to determine what they want and need from their engagement.

This programme was funded by Tusla Section 59.

### Worry Warts

The Worry Warts programme worked with seven young people aged between ten and twelve experiencing moderate to severe anxiety. Through programme activities with an emphasis on co-regulation, young people were supported to understand their anxiety and how it impacted on them, develop self-regulatory strategies and to see the importance and benefit of social relationships.

This programme was funded by Tusla Section 59

### Nature for Wellbeing a Modern-Day Rite of Passage

This programme helped twelve young people to connect with nature and their surroundings and provided them with additional tools to remain grounded and mindful at times of stress. By integrating youth work and forest therapy, we offered participants a nature-based way of staying connected with themselves, others and to their environment.

This programme was funded by Tusla Section 59 and the CYPSC Community Resilience Fund.

### Counselling Service

The counselling service continues to develop with over forty clients accessing the service in 2021. We have established a small panel of counsellors that have been amazing in their roles, and we are proud to be associated with. We will continue to grow the panel slowly, assuring we have counsellors that share our approach and ethos to supporting young people, parents, and young adults through vulnerable times in their lives. As we grow the service, we are making important policy decisions in relation to fees, number of sessions per client, use of assessment tools, the intake process and prioritisation of funding – policies that have the greatest impact on our service users and therefore ones we need to consider. So far, the approach is working very well and is one we can stand over. We are grateful to Tusla for their financial backing for 2022 and indicative of their commitment to supporting the mental health of the community.

This service is resourced by Children & Young People's Services Committee Seed Funding, Kilkenny Leader Partnership, CYPSC Community Resilience Fund, HSE, Goods Donation, Court Donations and Service Charge.

### **Principal Risks and Uncertainties**

#### Principal Risks and Uncertainties

The Directors consider the principal risks facing the group to be that of its economic dependence on funding from Public Bodies and the level of compliance requirements with company and charity legislation.

The company mitigates these risks by continually monitoring the level of financial activity and closely monitors emerging changes to regulations, legislation, and the funding environment on an ongoing basis.

### **Going Concern**

The Company is economically dependent on funding from Public Bodies and this economic dependency is underpinned by agreements between the Public Body and the Company. Accordingly, the financial statements have been prepared on a going concern basis.

### **Financial Results**

The (deficit)/surplus for the financial year after providing for depreciation amounted to €(30,009) (2020 - €44,337).

At the end of the financial year, the company has assets of €605,858 (2020 - €579,681) and liabilities of €299,244 (2020 - €243,058). The net assets of the company have decreased by €(30,009).

# Ossory Youth CLG

## DIRECTORS' REPORT

for the financial year ended 31 December 2021

### Financial Review

Ossory Youth CLG had a total income of €916,890 in 2021 (2020 - €1,014,326). €829,583 (88%) was received for specific purposes and was therefore treated as restricted funds. €50,780 of restricted income was not spent in the year and remains in restricted reserves in the balance sheet at year end. Total unrestricted income received was €108,907 which represented 12% of income and was mainly derived from facility use, fundraising and donations, and amortisation of grants. There was a deficit in unrestricted income of €80,789 which when added to the positive opening balance in unrestricted reserves gives a positive closing unrestricted reserves balance of €87,306.

Total Expenditure in Ossory Youth CLG was €968,499 of which €617,897 (64%) related to Staff and staff related costs and €350,602 (36%) related to other costs.

### Key Outcomes and Performance Indicators (KP'Is)

#### Key Outcomes

- Young People feel empowered by choice, space, respect & being heard.
- Young people with additional needs are prioritised in a more fair and equitable way.
- Young people feel more confident in communicating their needs, desires and ambitions.
- Young people feel the positive effects of spending time in a fun, relaxed and caring environment.
- Young people are more resilient and feel better able to cope and take on the world.
- Young people learn about themselves as unique individuals.
- Young people grow through their relationship/s with others.
- Young people are happier in terms of their mental and physical health.
- Young people are protected from harm.
- The youth club network is sustained and valued by volunteers and young people.
- The work of funded youth projects is supported by volunteers.
- Young people have an opportunity to participate and socialise in their own community.
- Staff are trained, supported, and enabled to their work to the highest possible standard.
- Employment systems are efficient and effective.
- Staff have the autonomy to try new projects, programmes, and innovations in the interest of improving practice.
- All work is monitored and evaluated.
- All Partnerships with other agencies lead to improved outcomes for young people.
- Youth work methods and approaches remain the core practice of service delivery.
- The organisation continues to grow by learning through innovation and from making mistakes.
- Desart hall as safe space for young people keeps getting better.
- The Board of Directors operates in accordance with all relevant codes of governance, legislation, and best practice guidelines.

#### Key Performance Indicators (KPI's)

- The number of young people connected to the service.
- The nature and extent of participation of young people and their feedback to staff, parents, and peers.
- Young people are involved in recruiting staff, designing the service, and engaging with the Board.
- The feedback from parents, guardians and concerned relatives, schools, and other service providers.
- Projects deliver on their agreed targets.
- The number of youth clubs in the network.
- The number of volunteers engaged in youth clubs and funded projects.
- The ongoing formal & informal feedback from volunteers.
- Young people who have progressed into volunteering roles in the organisation and beyond.
- Each staff member completes CPD hours every year.
- The number of volunteers trained.
- Each member of staff is supported formally every six weeks and formally appraised annually.
- Staff are engaged with employment systems.
- There is a continuous improvement record for every programme delivered.
- All work is evaluated formally & informally.
- Desart hall is upgraded every year in some way.
- Ossory Youth is fully compliant with governance codes, legislation, best practice guidelines and Children's First.

# Ossory Youth CLG

## DIRECTORS' REPORT

for the financial year ended 31 December 2021

### Strategic Objectives and Future Performance

#### Strategic Objectives

We will continue to implement our strategy as set out in our Statement of Strategy 2019-2023. The strategy does acknowledge that while changes in funding and adjustments in national priorities will be constant throughout the life of strategy, the values that underpin our work and keep young people at the core of what we do remain the same. It is within the context of our strategic objectives that we do our work.

The three strategic objectives, each with a set of approaches, key desired outcomes and indicators of success are:

1. To contribute positively to the lives and well-being of young people.
2. To nurture and sustain the valuable contribution that volunteers make to the lives of young people.
3. To future proof Ossory Youth for young people.

We will achieve these by working in an integrated way. What we mean by this is as follows:

- Ossory Youth is part of a matrix of services in Kilkenny that communicates with each other about young people so that no young person falls through the gaps.
- Ossory Youth integrates youth work with other professions, expertise, and approaches to maximise the effectiveness of the service being delivered by youth workers.
- Ossory Youth integrates its internal programmes to make it easy for young people already 'in the door' to access the right opportunities and supports at the right time with the right staff.

By keeping young people at the heart of what we do, we are confident that we will future proof Ossory Youth for young people while being mindful and pragmatic in relation to the policy climate and funding mechanisms over the next five years.

#### Future Performance/Outlook

The outlook is positive with core funding confirmed for 2022 and an increase in the majority of funding streams.

Ossory Youth & KCETB worked diligently to secure green status for the Rural UBU project.

There are a number of important reform processes within the Department of Children Equality Disability and Youth Affairs with the planned restructuring of TUSLA outlined in its 2021 Business plan, the implementation of the Youth Justice Strategy 2021 to 2027, the Reform of Youth Service Grant and other national policy initiatives. Ossory Youth is well placed to develop in tandem with national policy changes while delivering on its strategic statement 2019 to 2023 and staying loyal to its mission, core values and approach to working with young people.

#### Reserves Policy

Ossory Youth endeavours to keep in line with good accounting practices for Charities as recommended by SORP and the Charities Regulator of Ireland. In doing so it aims to reasonably maintain cash reserves in order to manage its resources and sustain operations in the short and medium term. This policy is implemented in conjunction with Ossory Youth Finance Policy and Good Governance.

#### Restricted Funds

Restricted funds represent funding, grants, donations and sponsorships received which can only be used for particular purposes specified by the donors and binding on the directors. Such purposes are within the overall aims of the charity.

#### Unrestricted funds

Unrestricted Funds represent amounts which may be spent or applied at the discretion of the Directors in furtherance of the objectives of the Company. They may include designated reserves which are earmarked by the directors for specific projects.

#### Capital funds

Capital funds represent assets not yet depreciated such as buildings and equipment.

The amount of funds allocated to reserves is based on, but not limited to, the following:

- Risk analysis, past operations, planned activities, future trends and requirements, cash flow forecasts and Ossory Youth Strategic Plan.

The amount in reserves will be reviewed on an annual basis following approval of annual budgets.

# Ossory Youth CLG DIRECTORS' REPORT

for the financial year ended 31 December 2021

## Post Balance Sheet Events

The company's operations have continued to be affected after year end by the global outbreak of Covid-19. The directors, in line with government directives, have made decisions which, in their opinion, protect the health and safety of their employees and the company's underlying activities. The directors are confident their decisions, together with the company's sound financial position and continued government funding will ensure the future sustainability of the company

## Political Contributions

The company did not make any disclosable political donations in the current financial year.

## Auditors

The auditors, O'Neill Foley Unlimited Company, (Chartered Accountants) have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

## Statement on Relevant Audit Information

In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

## Accounting Records

To ensure that adequate accounting records are kept in accordance with sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at Desart Hall, New Street, Kilkenny, Kilkenny.

Signed on behalf of the board

  
Padraig Fleming (Jun 8, 2022 11:01 GMT+1)

**Padraig Fleming**  
Director

Date: 4 April 2022

  
Ian Coulter (May 12, 2022 16:27 GMT+1)

**Ian Coulter**  
Director

Date: 4 April 2022

# Ossory Youth CLG

## DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 31 December 2021

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be readily and properly audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

### Disclosure of Information to Auditor

Each persons who is a director at the date of approval of this report confirms that:


- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

**Signed on behalf of the board**

  
Padraig Fleming (auth: 8, 2022 12:01 GMT+1)

**Padraig Fleming**  
Director

**Date: 4 April 2022**

  
Ian Coulter (auth: 12, 2022 16:27 GMT+1)

**Ian Coulter**  
Director

**Date: 4 April 2022**

# **INDEPENDENT AUDITOR'S REPORT**

## **to the Members of Ossory Youth CLG**

### **Report on the audit of the financial statements**

#### **Opinion**

We have audited the financial statements of Ossory Youth CLG ('the company') for the financial year ended 31 December 2021 which comprise the Income and Expenditure Account, the Balance Sheet, the Reconciliation of Members' Funds, the Cash Flow Statement and notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", issued in the United Kingdom by the Financial Reporting Council, applying Section 1A of that Standard.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2021 and of its deficit for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 5 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

#### **Other Information**

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### **Opinions on other matters prescribed by the Companies Act 2014**

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

# **INDEPENDENT AUDITOR'S REPORT**

## **to the Members of Ossory Youth CLG**

### **Matters on which we are required to report by exception**

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions are not complied with by the Company. We have nothing to report in this regard.

### **Respective responsibilities**

#### **Responsibilities of directors for the financial statements**

As explained more fully in the Directors' Responsibilities Statement set out on page 21, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: <[www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description of auditor's responsibilities for audit.pdf](http://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description_of_auditor's_responsibilities_for_audit.pdf)> The description forms part of our Auditor's Report.

#### **The purpose of our audit work and to whom we owe our responsibilities**

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

**Declan Murphy**  
for and on behalf of  
**O'NEILL FOLEY UNLIMITED COMPANY**  
Chartered Accountants and Registered Auditors  
Patrick's Court  
Patrick Street  
Kilkenny

**Date: 4 April 2022**

# Ossory Youth CLG


## STATEMENT OF FINANCIAL ACTIVITIES


for the financial year ended 31 December 2021

	Notes	2021 Restricted Funds €	2021 Unrestricted Funds €	2021 Total €	2020 Total €
<b>Income from:</b>	<b>6</b>				
Donations and legacies		-	6,510	6,510	10,186
Charitable activities		829,583	500	830,083	893,821
Other trading activities		-	101,897	101,897	110,229
Other income		-	-	-	-
<b>Total income</b>		<b>829,583</b>	<b>108,907</b>	<b>938,490</b>	<b>1,014,236</b>
<b>Expenditure on:</b>					
Raising funds		-	-	-	-
Charitable activities		778,803	-	778,803	817,998
Other trading activities		-	189,696	189,696	151,901
<b>Total expenditure</b>		<b>778,803</b>	<b>189,696</b>	<b>968,499</b>	<b>969,899</b>
<b>NET INCOME/(EXPENDITURE) AND NET MOVEMENT IN FUNDS FOR THE YEAR</b>		<b>50,780</b>	<b>(80,789)</b>	<b>(30,009)</b>	<b>44,337</b>

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing operations.

Approved by the board on 4 April 2022 and signed on its behalf by:

  
Padraig Fleming (Jun 8, 2022 12:01 GMT+1)  
**Padraig Fleming**  
 Director

  
Ian Coulter (Apr 12, 2022 18:27 GMT+1)  
**Ian Coulter**  
 Director

**Ossory Youth CLG**  
**STATEMENT OF FINANCIAL POSITION**  
as at 31 December 2021


	Notes	2021 €	2020 €
<b>Fixed Assets</b>			
Tangible assets	10	427,176	423,365
<b>Current Assets</b>			
Debtors	11	32,354	52,220
Cash and cash equivalents		146,328	104,096
		178,682	156,316
<b>Creditors: amounts falling due within one year</b>	12	(97,607)	(41,024)
<b>Net Current Assets</b>		81,075	115,292
<b>Total Assets less Current Liabilities</b>		508,251	538,657
<b>Creditors:</b>			
amounts falling due after more than one year	13	(201,637)	(202,034)
<b>Net Assets</b>		306,614	336,623
<b>Reserves</b>			
Restricted Funds		219,308	168,528
Unrestricted Funds		87,306	168,095
<b>Members' Funds</b>		306,614	336,623

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the board on 4 April 2022 and signed on its behalf by:

  
Padraig Fleming (UIN 8, 3372-1201 GMT+0)

**Padraig Fleming**  
Director

  
Ian Coulter (UIN 12, 2922-1627 GMT+0)

**Ian Coulter**  
Director

**Ossory Youth CLG**  
**RECONCILIATION OF MEMBERS' FUNDS**  
as at 31 December 2021

	<b>Restricted Funds</b>	<b>Unrestricted Funds</b>	<b>Total</b>
	€	€	€
<b>At 1 January 2020</b>	94,703	197,583	292,286
Surplus for the financial year	<u>73,825</u>	<u>(29,488)</u>	<u>44,337</u>
<b>At 31 December 2020</b>	168,528	168,095	336,623
Surplus/Deficit for the financial year	<u>50,780</u>	<u>(80,789)</u>	<u>(30,009)</u>
<b>At 31 December 2021</b>	<u><u>219,308</u></u>	<u><u>87,306</u></u>	<u><u>306,614</u></u>

**Ossory Youth CLG**  
**CASH FLOW STATEMENT**  
for the financial year ended 31 December 2021

	Notes	2021 €	2020 €
<b>Cash flows from operating activities</b>			
(Deficit)/surplus for the financial year		(30,009)	44,337
Adjustments for:			
Interest payable and similar expenses		4,156	5,951
Depreciation		18,463	18,302
Surplus/deficit on disposal of tangible assets		-	(270)
Amortisation of government grants		(11,084)	(10,586)
		<u>(18,474)</u>	<u>57,734</u>
Movements in working capital:			
Movement in debtors		19,866	(52,220)
Movement in creditors		55,436	(14,724)
		<u>56,828</u>	<u>(9,210)</u>
Cash generated from/(used in) operations		(4,156)	(5,951)
Interest paid			
Net cash generated from/(used in) operating activities		<u>52,672</u>	<u>(15,161)</u>
<b>Cash flows from investing activities</b>			
Payments to acquire tangible assets		(22,274)	(25,513)
Receipts from sales of tangible assets		-	500
Net cash used in investment activities		<u>(22,274)</u>	<u>(25,013)</u>
<b>Cash flows from financing activities</b>			
Repayment of long-term loan		(10,487)	(7,724)
Government grants		22,274	22,476
Net cash generated from financing activities		<u>11,787</u>	<u>14,752</u>
<b>Net increase/(decrease) in cash and cash equivalents</b>		<b>42,185</b>	<b>(25,422)</b>
<b>Cash and cash equivalents at beginning of financial year</b>		<b>103,719</b>	<b>129,141</b>
<b>Cash and cash equivalents at end of financial year</b>	<b>21</b>	<b><u>145,904</u></b>	<b><u>103,719</u></b>

# Ossory Youth CLG

## INFORMATION ON GOVERNMENT GRANTS - IN ACCORDANCE WITH CIRCULAR 13/2014

for the financial year ended 31 December 2021

### GRANTS AND OTHER INFORMATION

Name of Administrator	Name of Grant	Purpose	Capital	Date Received	Amount Awarded €	Term	Amount Taken as Income 2021 €
<b><u>Grantor: Dept of Children, Equality, Disability, Integration &amp; Youth</u></b>							
Kilkenny Carlow ETB	Gateway UBU	To implement youth service programme	No	Multiple	154,567	Annual	154,567
Kilkenny Carlow ETB	Rural UBU	To implement youth service programme	No	Multiple	197,198	Annual	197,198
Kilkenny Carlow ETB	Youth Information Centre (YIC)	Programme implementation	No	Multiple	52,028	Annual	52,028
Kilkenny Carlow ETB	Covid-19 Youth Service Minor Grant Scheme Gateway UBU.	Support Gateway project to deliver services	No	17/12/21	2,103	Once off	2,103
Kilkenny Carlow ETB	Covid-19 Youth Service Minor Grant Scheme Rural UBU.	Support existing affiliated clubs to reopen	No	17/12/21	3,866	Once off	3,866
Kilkenny Carlow ETB	LGBTI Grant	Support the delivery of an LGBTI awareness campaign	No	17/12/21	1,667	Once off	1,424
Youth Work Ireland	Member Youth Service Grant	Programme implementation	No	Multiple	55,984	Annual	55,984
TUSLA	Section 59	Implement 2021 programme	No	-	25,320	Annual	25,320
TUSLA	Children & Young People's Services Committee seed funding	To implement 2022 programme	No	17/12/21	9,010	Once off	-
TUSLA	Creative Community Alternatives programme	Programme implementation	No	18/12/20	-	Once off	10,260
<b><u>Grantor: Dept of Health</u></b>							
Health Service Executive South	Section 39 Substance Misuse-Kilkenny Community Based Drug Initiative	Provide services for Families, individuals and communities affected by substance misuse.	No	Multiple	112,462	Annual	81,462
Health Service Executive South	Southeast Regional Drug Task Force SE18	Delivery of SE18 Programme	No	Multiple	7,275	Annual	7,275
<b><u>Grantor: Dept of Justice &amp; Equality &amp; European Social Fund &amp; ESFF Dormant Account</u></b>							
Youth Work Ireland	Compass Garda Youth Diversion Project	To help children & young people move away from behaving in a way that might get them into trouble with the law.	No	Multiple	136,868	Annual	136,868
<b><u>Grantor: Kilkenny County Council</u></b>							
Kilkenny County Council	Creative Ireland "Dramatizers"	To produce & Stage Fall of the Stones Drama	No	29/01/21	8,300	Once off	8,300
Kilkenny County Council	Dormant Accounts Funding for LGBTI organisations.	To support programme delivery of Open-Door LGBTI group in 2022	No	19/11/21	4,520	Once off	-
Kilkenny County Council	Community & Cultural Grant Scheme	To support the delivery of youth work programme	No	26/11/21	8,000	Once off	8,000
Kilkenny County Council	Keep Well Campaign	To run switch off switch on campaign and "my home place" programme	No	Multiple	5,500	Once off	5,200
Kilkenny County Council	Healthy Ireland Campaign	To promote and run healthy living campaign	No	-	21,600	Once off	21,600

# Ossory Youth CLG

## INFORMATION ON GOVERNMENT GRANTS - IN ACCORDANCE WITH CIRCULAR 13/2014

for the financial year ended 31 December 2021

### GRANTS AND OTHER INFORMATION (CONTINUED)

Name of Administrator	Name of Grant	Purpose	Capital	Date Received	Amount Awarded	Term	Amount Taken as income 2021
					€		€
<b>Grantor: Kilkenny Carlow ETB</b>							
Kilkenny Carlow ETB	Youth Workers Health & Wellbeing Grant	To provide certificate in Mindfulness training to 11 Youth workers	No	10/12/21	3,086	Once off	3,086
Kilkenny Carlow ETB	Positive Health & Well Being Grant	To deliver programme	No	26/11/21	12,400	Once off	12,400
<b>Grantor: Other</b>							
Kilkenny Leader Partnership	SICAP	To support Youth Service Programme	No	18/11/21	1,000	Once off	1,000
Kilkenny Leader Partnership		Counselling services and LGBTI Awareness Programme	No	22/07/21	5,350	Once off	5,350

### Reconciliation of grant income taken in the period to cash received.

Name of Administrator	Name of Grant	Purpose	Amount Taken as Income 2021	Cash Received 2021	Movement on deferred/ accrued income	Expenditure
			€	€	€	€
<b>Grantor: Dept of Children, Equality, Disability, Integration &amp; Youth</b>						
Kilkenny Carlow ETB	Gateway UBU	To implement youth service programme	154,567	154,567	-	157,778
Kilkenny Carlow ETB	Rural UBU	To implement youth service programme	197,198	197,198	-	195,958
Kilkenny Carlow ETB	Youth Information Centre (YIC)	Programme implementation	52,028	52,028	-	52,029
Kilkenny Carlow ETB	Covid-19 Youth Service Minor Grant Scheme Gateway UBU.	Support Gateway project to deliver services	2,103	2,103	-	2,103
Kilkenny Carlow ETB	Covid-19 Youth Service Minor Grant Scheme Rural UBU.	Support existing affiliated clubs to reopen	3,866	3,866	-	3,866
Kilkenny Carlow ETB	LGBTI Grant	Support the delivery of an LGBTI awareness campaign	1,424	1,424	-	1,424
Youth Work Ireland	Member Youth Service Grant	Programme implementation	55,984	55,984	-	55,992
TUSLA	Section 59	Implement 2021 programme	25,320	25,320	-	25,347
TUSLA	Children & Young People's Services Committee seed funding	To implement 2022 programme	-	9,010	(9,010)	-
TUSLA	Creative Community Alternatives programme	Programme implementation	10,260	-	10,260	9,621
<b>Grantor: Dept of Health</b>						
Health Service Executive South	Section 39 Substance Misuse-Kilkenny Community Based Drug Initiative	Provide services for Families, individuals and communities affected by substance misuse.	81,462	112,462	(31,000)	85,211
Health Service Executive South	Southeast Regional Drug Task Force SE18	Delivery of SE18 Programme	7,275	7,275	-	7,275

## Ossory Youth CLG

# INFORMATION ON GOVERNMENT GRANTS - IN ACCORDANCE WITH CIRCULAR 13/2014

for the financial year ended 31 December 2021

### Reconciliation of grant income taken in the period to cash received. (Continued)

Name of Administrator	Name of Grant	Purpose	Amount Taken as Income 2021 €	Cash Received 2021 €	Movement on deferred/ accrued income €	Expenditure €
<b>Grantor: Dept of Justice &amp; Equality &amp; European Social Fund &amp; ESFF Dormant Account</b>						
Youth Work Ireland	Compass Garda Youth Diversion Project	To help children & young people move away from behaving in a way that might get them into trouble with the law.	136,868	136,868	-	139,840
<b>Grantor: Kilkenny County Council</b>						
Kilkenny County Council	Creative Ireland "Dramatizers"	To produce & Stage Fall of the Stones Drama	8,300	8,300	-	7,823
Kilkenny County Council	Dormant Accounts Funding for LGBTI organisations.	To support programme delivery of Open-Door LGBTI group in 2022	-	4,520	(4,520)	-
Kilkenny County Council	Community & Cultural Grant Scheme	To support the delivery of youth work programme	8,000	8,000	-	8,000
Kilkenny County Council	Keep Well Campaign	To run switch off switch on campaign and "my home place" programme	5,200	5,200	-	5,200
Kilkenny County Council	Healthy Ireland Campaign	To promote and run healthy living campaign	21,600	-	21,600	-
<b>Grantor: Kilkenny Carlow ETB</b>						
Kilkenny Carlow ETB	Youth Workers Health & Wellbeing Grant	To provide certificate in Mindfulness training to 11 Youth workers	3,086	3,086	-	3,086
Kilkenny Carlow ETB	Positive Health & Well Being Grant	To deliver programme	12,400	12,400	-	12,400
<b>Grantor: Other</b>						
Kilkenny Leader Partnership	SICAP	To support Youth Service Programme	1,000	1,000	-	1,000
Kilkenny Leader Partnership		Counselling services and LGBTI Awareness Programme	5,350	5,350	-	5,350
<b>CAPITAL GRANTS</b>						
Name of Administrator	Name of Grant	Purpose	Amount Taken as Income 2021 €	Cash Received 2021 €	Movement on deferred/ accrued income €	
Kilkenny Carlow ETB	Capital Funding Scheme 2021	Purchase equipment and furniture, upgrade fire safety and ventilation system	11,520	11,520	-	
Kilkenny Carlow ETB	Capital Funding Scheme 2021	Purchase equipment and furniture	10,754	-		10,754

# Ossory Youth CLG

## NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2021

### 1. General Information

Ossory Youth CLG is a company limited by guarantee incorporated and registered in the Republic of Ireland. The registered number of the company is 287822. The registered office of the company is Desart Hall, New Street, Kilkenny, Kilkenny. The nature of the company's operations and its principal activities are set out in the Directors' Report. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

### 2. Summary of Significant Accounting Policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

#### Statement of compliance

The financial statements of the company for the financial year ended 31 December 2021 have been prepared in accordance with the provisions of FRS 102 Section 1A (Small Entities) and in accordance with the Statement of Recommended Practice, Charity SORP (FRS 102) - Accounting and Reporting by Charities 2015.

#### Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention modified to include certain items at fair value and in accordance with Statement of Recommended Practice (SORP 2015) "Accounting and Reporting by Charities" The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" Section 1A, issued by the Financial Reporting Council.

The company qualifies as a small company as defined by section 280A of the Companies Act 2014 in respect of the financial year and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Companies Act 2014 and Section 1A of FRS 102.

#### Income

##### Income

Income is recognised by inclusion in the Statement of Financial Activities (including Income and Expenditure Account) only when the company is legally entitled to the income, receipt is probable, and the amounts involved can be measured with sufficient reliability.

##### Income from charitable activities

###### Grants from governments and other co-funders

Grants from governments and institutional donors, are recognised as income when the activities which they are intended to fund have been undertaken or offer of funding has been communicated to the company, the related expenditure incurred, and there is reasonable probability of receipt.

Income due to the company from governments and institutional sources but not yet received at year end is included in debtors in the balance sheet, and funds already received but not yet utilised are shown in creditors.

##### Income from donations and legacies

Income from donations and legacies, which consists of monetary donations from the public (including legacies), and from corporate and major donors, together with related tax refunds, is recognised in the period in which the organisation is entitled to the resource, receipt is probable, and when the amount can be measured with sufficient reliability. In the case of monetary donations from the public this income is generally recognised when the donations are received; with legacies it is when the client receives confirmation of unconditional entitlement to the bequest, the activities which it is intended to fund have been undertaken and the related expenditure incurred; whereas, with tax refunds it is when claims are compiled and submitted to the revenue authorities for reimbursement.

**Ossory Youth CLG**  
**NOTES TO THE FINANCIAL STATEMENTS**  
for the financial year ended 31 December 2021

continued

**Income from other trading activities**

Income from other trading activities is recognised once the company is legally entitled to the income, receipt is probable, and the amounts can be measured with sufficient reliability. Other trading activities of the company include (but are not limited to) fundraising, canteen sales and rental income.

**Income from investments**

Income from investments is recognised once the company is legally entitled to the income, receipt is probable, and the amounts can be measured with sufficient reliability.

**Other income**

Income from sources not defined above is recognised once the company is legally entitled to the income, receipt is probable, and the amounts can be measured with sufficient reliability.

**Fund Accounting**

**Restricted funds**

Restricted funds represent funding, grants, donations and sponsorships received which can only be used for particular purpose specified by the donors and binding on the directors. Such purposes are within the overall aims of the charity.

**Unrestricted funds**

Unrestricted funds represent amounts which may be spent or applied at the discretion of the Directors in furtherance of the objectives of the company. They may include designated reserves which are earmarked by the directors for specific projects.

**Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the measured reliably. Expenditure is classified under the following activity headings:

**Cost of raising funds.**

Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the charity and their associated support costs.

Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**Tangible assets and depreciation**

All tangible fixed assets are initially recorded at historic cost. This includes legal fees, stamp duty and other non-refundable purchase taxes, and also any costs directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management, which can include the costs of site preparation, initial delivery and handling, installation and assembly, and testing of functionality. In relation to land and buildings, items which are seen to add value to the property are capitalised whilst those with no added value are taken directly to the Statement of Financial Activity as repairs.

Tangible assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible assets, less their estimated residual value, over their expected useful lives as follows:

Land and buildings freehold	-	25 years
Fixtures, fittings and equipment	-	6.6 years
Motor vehicles	-	4 years

The carrying values of tangible fixed assets are reviewed annually for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

**Borrowing costs**

Borrowing costs relating to the acquisition of assets are capitalised at the appropriate rate by adding them to the cost of assets being acquired. Investment income earned on the temporary investment of specific borrowings pending their expenditure on the assets is deducted from the borrowing costs eligible for capitalisation. All other borrowing costs are recognised in profit or loss in the period in which they are incurred.

# Ossory Youth CLG

## NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2021

### Employee benefits

The company operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the company. Annual contributions payable to the company's pension scheme are charged to the Income and Expenditure Account in the period to which they relate.

### Taxation

The company has charitable tax exemption on its income under the provision of the section 207 of the Taxes Consolidation Act 1997. The charity number is CHY 11525.

### Government grants

Grants are recognised using the accruals model when there is reasonable assurance that the grant will be received, and all attaching conditions will be complied with. Grants towards capital expenditure are credited to deferred income and are released to the profit and loss account over the expected useful life of the related assets, by equal annual instalments. Grants towards revenue expenditure are released to the profit and loss account as the related expenditure is incurred.

### Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the Balance Sheet date. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated at the rates of exchange ruling at the date of the transaction. Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. The resulting exchange differences are dealt with in the Income and Expenditure Account.

### Financial Instruments

#### Trade and other debtors

Trade and other debtors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

#### Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and in hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the Balance Sheet bank overdrafts are shown within Creditors.

#### Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

### 3. Significant accounting judgements and key sources of estimation uncertainty

#### Judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

#### Critical judgements

The directors are of the view that there are no judgements (apart from those involving estimates) in applying their accounting policies that have had a significant effect on amounts recognised in the financial statements.

#### Key sources of estimation uncertainty

The directors are of the view that there are no estimates or assumptions which have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities.

**Ossory Youth CLG**  
**NOTES TO THE FINANCIAL STATEMENTS**

continued

for the financial year ended 31 December 2021

**4. Departure from Companies Act 2014 Presentation**

The directors have elected to present a Statement of Financial Activities instead of a Profit and Loss Account in these financial statements as this company is a not-for-profit entity.

**5. Provisions Available for Audits of Small Entities**

In common with many other businesses of our size and nature, we use our auditors to assist with the preparation of the financial statements.

**6. Income**

**Income from Donations and Legacies:**

The income for the financial year has been derived from: -

	Restricted Funds €	Unrestricted Funds €	2021 €	2020 €
Donations	-	1,800	1,800	700
Fundraising	-	4,710	4,710	9,486
	-	6,510	6,510	10,186

**Incoming Resources from Charitable Activities:**

Revenue Grants represent amounts received from Funders as follows:

	Restricted Funds €	Unrestricted Funds €	2021 €	2020 €
Dept of Children, Equality, Disability, Integration & Youth	487,538	-	487,538	494,914
Department of Justice Equality and Law Reform / Irish Youth Justice Service	136,868	-	136,868	152,678
Department of Health	89,237	-	89,237	133,796
Diocesan Contribution	15,000	-	15,000	15,000
Kilkenny Leadership Partnership Funding	6,350	-	6,350	1,500
TUSLA - CCA service	10,260	-	10,260	288,76
Kilkenny County Council	52,170	-	52,170	18,762
Programme Income	-	-	-	1,456
Artist in Residence	-	-	-	1,500
Kilkenny Carlow ETB	20,084	-	20,084	14,255
Irish Youth Foundation	-	-	-	13,500
The Ireland Funds	-	-	-	5,000
National Youth Council of Ireland	992	-	992	-
Other income	-	500	500	1,998
Amortisation of Government Grants	11,084	-	11,084	10,583
	829,583	500	830,083	893,821

**Incoming from Other Trading Activities:**

The income for the year has been derived from: -

	Restricted Funds €	Unrestricted Funds €	2021 €	2020 €
Use of facilities	-	33,258	33,258	31,267
Management fees	-	68,444	68,444	77,512
Administration fees	-	195	195	1,450
	-	101,897	101,897	110,229

**Ossory Youth CLG**  
**NOTES TO THE FINANCIAL STATEMENTS**

continued

for the financial year ended 31 December 2021

7.	<b>Operating (deficit)/surplus</b>	<b>2021</b>	<b>2020</b>
		€	€
	<b>Operating (deficit)/surplus is stated after charging/(crediting):</b>		
	Depreciation of tangible assets	18,463	18,302
	Surplus on disposal of tangible assets	-	(270)
	Amortisation of Government grants	(11,084)	(10,586)
		<u>          </u>	<u>          </u>
8.	<b>Interest payable and similar expenses</b>	<b>2021</b>	<b>2020</b>
		€	€
	Interest	4,156	5,951
		<u>          </u>	<u>          </u>
9.	<b>Employees</b>		
	The average monthly number of employees, including directors, during the financial year was 20, (2020 - 25).		
	No employee was paid a salary in excess of €60,000 in the financial period.		
10.	<b>Tangible assets</b>		
		<b>Land and buildings freehold</b>	<b>Fixtures, fittings and equipment</b>
		€	€
	<b>Cost</b>		<b>Motor vehicles</b>
	At 1 January 2021	486,972	182,365
	Additions	16,654	5,620
		<u>          </u>	<u>          </u>
	At 31 December 2021	503,626	187,985
		<u>          </u>	<u>          </u>
	<b>Depreciation</b>		<b>€</b>
	At 1 January 2021	118,221	132,575
	Charge for the financial year	10,572	6,926
		<u>          </u>	<u>          </u>
	At 31 December 2021	128,793	139,501
		<u>          </u>	<u>          </u>
	<b>Net book value</b>		
	At 31 December 2021	374,833	48,484
		<u>          </u>	<u>          </u>
	At 31 December 2020	368,751	49,790
		<u>          </u>	<u>          </u>
11.	<b>Debtors</b>	<b>2021</b>	<b>2020</b>
		€	€
	Prepayments	32,354	52,220
		<u>          </u>	<u>          </u>
12.	<b>Creditors</b>	<b>2021</b>	<b>2020</b>
	<b>Amounts falling due within one year</b>	€	€
	Amounts owed to credit institutions	10,199	9,052
	Taxation	15,711	2,405
	Other creditors	2,374	3,743
	Accruals	69,323	25,824
		<u>          </u>	<u>          </u>
		97,607	41,024
		<u>          </u>	<u>          </u>

**Ossory Youth CLG**  
**NOTES TO THE FINANCIAL STATEMENTS**

continued

for the financial year ended 31 December 2021

<b>13. Creditors</b>	<b>2021</b>	<b>2020</b>
<b>Amounts falling due after more than one year</b>	<b>€</b>	<b>€</b>
Bank loan	54,213	65,800
Government grants (Note 15)	147,424	136,234
	<u>201,637</u>	<u>202,034</u>
<b>Loans</b>		
Repayable in one year or less, or on demand (Note 12)	10,199	9,052
Repayable between one and two years	20,974	20,810
Repayable between two and five years	33,239	44,990
	<u>64,412</u>	<u>74,852</u>
<b>14. Taxation</b>	<b>2021</b>	<b>2020</b>
	<b>€</b>	<b>€</b>
<b>Creditors:</b>		
PAYE	15,711	2,405
	<u>15,711</u>	<u>2,405</u>
<b>15. Government Grants Deferred</b>	<b>2021</b>	<b>2020</b>
	<b>€</b>	<b>€</b>
At 1 January 2021	200,196	177,720
Increase in financial year	22,274	22,476
	<u>222,470</u>	<u>200,196</u>
At 31 December 2021	222,470	200,196
<b>Amortisation</b>		
At 1 January 2021	(63,962)	(53,376)
Amortised in financial year	(11,084)	(10,586)
	<u>(75,046)</u>	<u>(63,962)</u>
At 31 December 2021	(75,046)	(63,962)
<b>Net book value</b>		
At 31 December 2021	<u>147,424</u>	<u>136,234</u>
At 1 January 2021	<u>136,234</u>	<u>124,344</u>

**16. Status**

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding € 2.

**17. Capital commitments**

The company had no material capital commitments at the financial year-ended 31 December 2021.

**Ossory Youth CLG**  
**NOTES TO THE FINANCIAL STATEMENTS**

continued

for the financial year ended 31 December 2021

**18. Contingent liabilities**

**Capital grants**

There is a contingent liability to repay capital grants amounting to €222,470 (2020 - €200,196) if the company does not adhere to the terms and conditions of the grant agreements, which include provision for the use of the assets as originally intended.

**19. Related party transactions**

No director or trustee was remunerated or received any other benefits or expenses from the company during the year.

There were no related party transactions in the financial period.

**20. Post-Balance Sheet Events**

The company's business activities have continued to be affected after year end by the global outbreak of COVID-19. The directors, in line with Government directives, have made decisions which, in their opinion, protect the health and safety of their service users and the company's underlying business. They are confident these decisions will ensure the future sustainability of the company.

**21. Cash and cash equivalents**

	2021	2020
	€	€
Cash and bank balances	146,328	104,096
Bank overdrafts	(424)	(377)
	<u>145,904</u>	<u>103,719</u>

**22 Reconciliation of Net Cash Flow to Movement in Net Debt**

	Opening balance	Cash flows	Other changes	Closing balance
	€	€	€	€
Long-term borrowings	(65,800)	-	11,587	(54,213)
Short-term borrowings	(8,675)	10,487	(11,587)	(9,775)
<b>Total liabilities from financing activities</b>	<u>(74,475)</u>	<u>10,487</u>	<u>-</u>	<u>(63,988)</u>
<b>Total Cash and cash equivalents (Note 21)</b>				<u>145,904</u>
<b>Total net cash</b>				<u>81,916</u>

**23. Approval of financial statements**

The financial statements were approved and authorised for issue by the board of directors on 4 April 2022.

**OSSORY YOUTH CLG**

**SUPPLEMENTARY INFORMATION**

**RELATING TO THE FINANCIAL STATEMENTS**

**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

**NOT COVERED BY THE REPORT OF THE AUDITORS**

**THE FOLLOWING PAGES DO NOT FORM PART OF THE AUDITED FINANCIAL STATEMENTS**

## Ossory Youth CLG

### SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS

#### INCOME AND EXPENDITURE ACCOUNT – YOUTH SERVICE CORE COSTS

for the financial year ended 31 December 2021

	2021	2020
	€	€
<b>Income:</b>		
Use of facilities	33,258	31,267
Donations	1,800	700
Fundraising	-	245
Counselling	1,450	1,831
Administration fees	195	1,450
Programmes income	-	1,456
Dept of Children and Youth Affairs – Youth service grant	1,017	4,291
Health service executive - SE18 - LDTR	7,275	7,275
Health service executive - liason nurse	-	43,059
Health service executive – KDI counselling grant	500	2,000
TUSLA – seed funding	-	11,075
TUSLA – counselling grant	-	7,000
Kilkenny county council	30,570	13,850
Kilkenny county council – healthy Ireland project	21,600	4,912
Diocese - contribution	15,000	15,000
Dept of Children and Youth Affairs – ICT investment grant	-	3,489
Kilkenny LEADER partnership funding	6,350	-
Management charges	68,444	77,512
Taize programme	3,260	7,410
BOPTHO	-	5,000
Artists in residence (AIR)	-	1,500
Kilkenny Carlow ETB – positive health grant	11,028	14,055
Kilkenny Carlow ETB – Covid grant	5,970	200
Kilkenny Carlow ETB – Youth workers health & wellbeing grant	3,086	-
National Youth Council of Ireland funding	992	-
Kilkenny Leader Partnership - The social inclusion and community activation prog - summer Graig	-	1,500
Irish Youth Foundation	-	13,500
Other income	500	1,998
<b>Total Income</b>	<b>213,719</b>	<b>271,575</b>
<b>Expenditure:</b>		
Wages and salaries	94,442	146,640
Wages and salaries - programme	4,717	3,566
Wages and salaries – creative Ireland programme	959	-
Staff defined contribution pension costs	5,385	5,347
Staff training	2,379	2,777
Board meetings	210	167
Rent payable	-	25
Insurance	7,808	7,086
Repairs and maintenance	2,490	6,227
Contracts	1,652	-
Printing, postage and stationery	630	1,403
Telephone	1,720	334
Computer costs	425	465
Travelling	672	853
Legal and professional	5,670	1,813
Bank charges	162	97
General expenses	3,364	6,081
Affiliation fees	-	2,320
Depreciation	18,463	18,302
Profit on disposal of tangibles	-	(270)

## Ossory Youth CLG

### SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS

#### INCOME AND EXPENDITURE ACCOUNT – YOUTH SERVICE CORE COSTS (CONTINUED)

for the financial year ended 31 December 2021

Expenditure (Continued):	2021 €	2020 €
<u>Programme Expenses:</u>		
Programme costs – Food	2,592	-
Programme costs – Activities	47,526	-
Programme costs – Materials	4,592	-
Programme costs – Equipment	553	-
Programme costs – Transport	1,332	-
Programme costs – General	15,517	18,708
SE 18 funding	7,315	6,123
Open door	250	283
Art programme	-	861
Castlecomer programme	-	248
BOPTHO	247	1,387
Inbetweeners	-	13
Mission transition	-	7
Sat cafe programme	-	100
Syrian project	-	747
Club programme expenses	-	124
Artists in residence (AIR)	90	1,762
Mentoring programme	50	179
Mercy project	105	2,341
Summer music programme	-	460
Life hackers	-	174
Kilkenny Carlow ETB – Health & well being	4,886	8,695
Creative Ireland Project costs	6,364	-
<b>Total Expenditure</b>	<b>(242,567)</b>	<b>(245,445)</b>
Amortisation of government grants	11,084	10,586
Bank interest paid	(4,156)	(5,951)
<b>Surplus / (Deficit)</b>	<b>(21,920)</b>	<b>30,765</b>

## Ossory Youth CLG

### SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS

#### INCOME AND EXPENDITURE ACCOUNT – YOUTH SERVICE GRANT

for the financial year ended 31 December 2021

	2021 €	2020 €
<b>Income:</b>		
Dept of Children, Equality, Disability, Integration & Youth - Youth service grant	55,984	53,332
<b>Total Income</b>	<u>55,984</u>	<u>53,332</u>
<b>Expenditure:</b>		
Wages and salaries	38,687	38,079
Staff defined contribution pension costs	5,713	5,712
Staff training	-	20
Management charge	3,423	3,080
Board meetings	-	55
Rent payable	1,626	1,220
Insurance	514	374
Light and heat	587	328
Programme costs	1,890	1,153
Contracts	1,347	964
Printing, postage and stationery	398	287
Telephone	403	304
Computer costs	630	301
Travelling	344	232
Legal and professional	90	904
Audit	240	192
Bank charges	15	16
General expenses	-	6
Affiliation fees	85	68
<b>Total Expenditure</b>	<u>(55,992)</u>	<u>(53,296)</u>
<b>Surplus / (Deficit)</b>	<u>(8)</u>	<u>36</u>

**Ossory Youth CLG****SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS****INCOME AND EXPENDITURE ACCOUNT – YOUTH INFORMATION CENTRE**

for the financial year ended 31 December 2021

	2021 €	2020 €
<b>Income:</b>		
Dept of Children, Equality, Disability, Integration & Youth - Youth information	52,028	50,760
<b>Total Income</b>	<u>52,028</u>	<u>50,760</u>
<b>Expenditure:</b>		
Wages and salaries	36,563	35,115
Wages and salaries- programme	-	188
Staff defined contribution pension costs	821	795
Staff training	200	28
Management charge	4,791	4,791
Rent payable	2,287	2,137
Insurance	682	666
Light and heat	828	574
Programme costs	1,071	1,572
Contracts	1,801	1,688
Printing, postage and stationery	343	431
Telephone	541	696
Computer costs	809	568
Travelling	713	172
Legal and professional	105	100
Audit	336	336
Bank charges	19	31
General expenses	-	18
Affiliation fees	119	749
<b>Total Expenditure</b>	<u>(52,029)</u>	<u>(50,655)</u>
<b>Surplus / (Deficit)</b>	<u>(1)</u>	<u>105</u>

## Ossory Youth CLG

### SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS

#### INCOME AND EXPENDITURE ACCOUNT – TUSLA CHILD AND FAMILY AGENCY

for the financial year ended 31 December 2021

	2021 €	2020 €
<b>Income:</b>		
Dept of Children, Equality, Disability, Integration & Youth – TUSLA – Section 59	25,320	24,114
<b>Total Income</b>	<u>25,320</u>	<u>24,114</u>
<b>Expenditure:</b>		
Wages and salaries	16,224	8,459
Wages and salaries - programme	1,206	1,833
Staff training	-	700
Management charge	2,053	3,422
Rent payable	864	1,372
Insurance	268	448
Light and heat	334	363
Programme costs	1,791	5,001
Contracts	752	1,051
Printing, postage and stationery	153	206
Telephone	225	394
Computer costs	935	409
Travelling	294	97
Legal and professional	45	69
Audit	144	192
Bank charges	8	21
General expenses	-	6
Affiliation fees	51	68
<b>Total Expenditure</b>	<u>(25,347)</u>	<u>(24,111)</u>
<b>Surplus / (Deficit)</b>	<u>(27)</u>	<u>3</u>

## Ossory Youth CLG

### SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS

#### INCOME AND EXPENDITURE ACCOUNT – KILKENNY COMMUNITY BASED DRUG INITIATIVE

for the financial year ended 31 December 2021

	2021 €	2020 €
<b>Income:</b>		
Health service executive – Section 39	81,462	81,462
<b>Total Income</b>	<u>81,462</u>	<u>81,462</u>
<b>Expenditure:</b>		
Wages and salaries	58,322	49,617
Wages and salaries - programme	-	592
Staff defined contribution pension costs	1,309	1,116
Staff training	-	2,207
Management charge	9,582	9,582
Rent payable	4,472	4,268
Insurance	1,112	1,102
Light and heat	1,597	1,147
Programme costs	10	1,075
Repairs and maintenance	-	-
Contracts	3,308	3,432
Printing, postage and stationery	701	890
Telephone	1,061	1,033
Computer costs	1,970	1,054
Motor expenses	-	-
Travelling	574	1,373
Legal and professional	211	200
Audit	672	672
Bank charges	72	90
General expenses	-	22
Affiliation fees	238	238
<b>Total Expenditure</b>	<u>(85,211)</u>	<u>(79,710)</u>
<b>Surplus / (Deficit)</b>	<u>(3,749)</u>	<u>1,752</u>

## Ossory Youth CLG

### SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS

#### INCOME AND EXPENDITURE ACCOUNT – GATEWAY PROJECT (UBU)

for the financial year ended 31 December 2021

	2021 €	2020 €
<b>Income:</b>		
Dept of Children, Equality, Disability, Integration & Youth - UBU - gateway project	154,567	74,232
<b>Total Income</b>	<u>154,567</u>	<u>74,232</u>
<b>Expenditure:</b>		
Wages and salaries	104,675	51,513
Wages and salaries - programme	2,349	1,273
Staff defined contribution pension costs	2,248	1,139
Staff training	215	160
Management charge	15,742	7,871
Rent payable	7,368	3,354
Insurance	1,960	1,569
Light and heat	2,636	767
Programme costs	5,830	882
Contracts	5,809	2,645
Printing, postage and stationery	1,170	914
Telephone	2,068	1,003
Computer costs	2,775	966
Travelling	1,024	397
Legal and professional	346	266
Audit	1,103	
Bank Charges	62	
General expenses	7	
Affiliation fees	391	
<b>Total Expenditure</b>	<u>(157,778)</u>	<u>(74,719)</u>
<b>Surplus / (Deficit)</b>	<u>(3,211)</u>	<u>(487)</u>

## Ossory Youth CLG

### SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS

#### INCOME AND EXPENDITURE ACCOUNT – RURAL OUTREACH (UBU)

for the financial year ended 31 December 2021

	2020 €	2020 €
<b>Income:</b>		
Dept of Children, Equality, Disability, Integration & Youth - UBU - rural outreach project	197,198	96,195
<b>Total Income</b>	<u>197,198</u>	<u>96,195</u>
<b>Expenditure:</b>		
Wages and salaries	129,554	60,760
Wages and salaries - programme	4,114	1,879
Staff defined contribution pension costs	3,042	1,548
Staff training	335	180
Management charge	19,164	9,582
Rent payable	11,797	6,086
Insurance	2,341	1,870
Light and heat	2,233	941
Programme costs	4,699	3,815
Contracts	5,745	3,231
Printing, postage and stationery	1,312	1,066
Telephone	2,001	1,187
Computer costs	3,463	1,795
Traveling	3,876	1,037
Legal and professional	-	326
Bank charges	72	50
General expenses	867	
<b>Total Expenditure</b>	<u>(195,958)</u>	<u>(95,353)</u>
<b>Surplus</b>	<u>1,240</u>	<u>842</u>

The above underspend has been repaid to Kilkenny Carlow ETB on 09 February 2022.

## Ossory Youth CLG

### SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS

#### INCOME AND EXPENDITURE ACCOUNT – GARDA DIVERSION PROJECT

for the financial year ended 31 December 2021

	2021 €	2020 €
<b>Income:</b>		
Dept of Justice & Equality & European Social Fund & ESFF Dormant Account:		
Garda diversion project	101,187	110,712
Garda diversion project - non pay	35,681	35,366
Garda diversion project – work to learn	-	6,600
<b>Total Income</b>	<b>136,868</b>	<b>152,678</b>
<b>Expenditure:</b>		
Wages and salaries	100,007	99,662
Staff defined contribution pension costs	2,094	2,132
Staff training	-	420
Management charge	12,320	12,320
Rent payable	5,742	5,488
Insurance	1,944	1,739
Light and heat	2,067	1,475
Programme costs	2,809	3,850
Repairs and maintenance	-	821
Contracts	4,503	4,412
Printing, postage and stationery	1,001	1,144
Telephone	1,380	1,964
Computer costs	2,482	1,388
Travelling	1,952	1,306
Legal and professional	286	257
Audit	863	863
Bank charges	84	141
General expenses	-	1,859
Affiliation fees	306	306
<b>Total Expenditure</b>	<b>(139,840)</b>	<b>(141,547)</b>
<b>Surplus / (Deficit)</b>	<b>(2,972)</b>	<b>11,131</b>

## Ossory Youth CLG

### SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS

#### INCOME AND EXPENDITURE ACCOUNT – CREATIVE COMMUNITY APPROACH

for the financial year ended 31 December 2021

	2021 €	2020 €
<b>Income:</b>		
Dept of Children, Equality, Disability, Integration & Youth - TUSLA - Creative Community Approach	10,260	28,876
<b>Total Income</b>	<u>10,260</u>	<u>28,876</u>
<b>Expenditure:</b>		
Wages and salaries	5,466	15,201
Staff training	-	135
Management charge	1,369	6,550
Rent payable	762	1,068
Insurance	223	314
Light and heat	272	293
Programme costs	220	2,477
Repairs and maintenance	-	206
Contracts	586	889
Printing, postage and stationery	101	254
Telephone	160	336
Computer costs	236	259
Travelling	61	568
Legal and professional	30	45
Audit	96	192
Bank charges	5	16
General expenses	-	6
Affiliation fees	34	68
<b>Total Expenditure</b>	<u>(9,621)</u>	<u>(28,877)</u>
<b>Surplus / (Deficit)</b>	<u>639</u>	<u>(1)</u>