

**Company Registration Number: 287822**  
**Charities Regulatory Authority Number: 20031787**

**Ossory Youth CLG**  
**Annual Report and Audited Financial Statements**  
**for the financial year ended 31 December 2024**

**O'Neill Foley Chartered Accountants**  
**Chartered Accountants and Registered Auditors**  
**The Brewhouse,**  
**Abbey Quarter,**  
**Kilkenny**

# Ossory Youth CLG

## CONTENTS

	<b>Page</b>
Reference and Administrative Information	3
Directors' Annual Report	4 - 21
Directors' Responsibilities Statement	22
Independent Auditor's Report	23 - 25
Statement of Financial Activities	26
Balance Sheet	27
Statement of Cash Flows	28
Notes to the Financial Statements	29 - 43
Supplementary Information relating to the Financial Statements	45 - 47

# Ossory Youth CLG

## REFERENCE AND ADMINISTRATIVE INFORMATION

<b>Directors</b>	Matthew Hickey (Appointed 24 September 2024) Maria Cezara Focsa (Appointed 24 September 2024) Ian Coulter (Appointed 1 January 2024) Padraig Joseph Fleming (Resigned 24 September 2024) Liam Connolly Elizabeth Dermody Brenda Whitley Luke Gannon William Purcell Maurice O'Connor Kulekani Joseph Mguni Treasa Forristal (Resigned 24 September 2024) Ken Maher
<b>Company Secretary</b>	Elizabeth Dermody
<b>Charities Regulatory Authority Number</b>	20031787
<b>Company Registration Number</b>	287822
<b>Registered Office and Principal Address</b>	Desart Hall New Street Kilkenny City Kilkenny
<b>Auditors</b>	O'Neill Foley Chartered Accountants Chartered Accountants and Registered Auditors The Brewhouse, Abbey Quarter, Kilkenny
<b>Principal Bankers</b>	Bank of Ireland 46 Parliament Street Kilkenny Ireland
<b>Solicitors</b>	Poe Kiely Hogan Lanigan 21 Patrick Street Kilkenny Kilkenny

# Ossory Youth CLG

## DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2024

The directors present their Directors' Annual Report, combining the Directors' Report and Trustees' Report, and the audited financial statements for the financial year ended 31 December 2024.

The financial statements are prepared in accordance with the Companies Act 2014, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Directors' Report contains the information required to be provided in the Directors' Annual Report under the Statement of Recommended Practice (SORP) guidelines. The directors of the charity are also charity trustees for the purpose of charity law and under the charity's constitution are known as members of the board of trustees.

In this report the directors of Ossory Youth CLG present a summary of its purpose, governance, activities, achievements and finances for the financial year 2024.

The charity is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2014 and, although not obliged to comply with the Statement of Recommended Practice applicable in the UK and Republic of Ireland FRS 102, the organisation has implemented its recommendations where relevant in these financial statements.

The charity is a company limited by guarantee not having a share capital.

### Chairpersons Statement - Overview

In my first year as Chairman of Ossory Youth, I am delighted to provide the opening message for the 2024 Annual Report and Financial Statements. But first, I would like to begin by offering a sincere thanks to my predecessor, Padraig Fleming, and acknowledge his immense contribution to Ossory Youth over the past 25 years. I would also like to thank Treasa Forristal who also retired from the Board in 2024. Her understanding of the importance of youth clubs in rural areas, her involvement as a volunteer on the Journey to Taizé and her professional background in psychotherapy significantly contributed to practice discussions and development at Board level.

Although new to the role, my association with Ossory Youth goes back many years in my support of the work of the Youth Diversion Project and as a Director on the Board in 2023. In the complex environment that youth services operate in currently, with numerous streams of funding, Service Level Agreements and a myriad of different reporting mechanisms and operating rules, I am pleased to extend my involvement with Ossory Youth, and lead an organisation that has demonstrated a high standard of governance over the years to its service users, funders and staff, as set out in the Charity Governance Code and the Charities SORP (Statement of Recommended Practice under FRS102).

Within this framework we focused on delivering on strategic objectives:

Contributing positively to the lives and well-being of young people.

Together with a team of 20 (15.3 WTE) staff, 7 sessional workers and 80 volunteers, Ossory Youth engaged with 1,614 young people (and in some cases their families) in a variety of settings including both volunteer and staff-led initiatives and interventions in 2024. Our staff spent in excess of 15,000 direct hours working with young people through group and one to one work in the areas of mental health, personal and social development, advocacy, outreach to communities and school, counselling and outdoor education. We were privileged to witness and be part of so many individual stories where young people made positive and sometimes monumental strides in their lives.

Thankfully, we were able to commence three new projects to provide additional supports for our LGBTIA+, Ukrainian and Traveller communities. We were pleased to be able to welcome Ruth, Aoife, Yevheniia, Natalka, Svetlana, Caoilainn and Ricky to the team and to see their commitment and energy shine through their work. I would like to thank TUSLA, the HSE, the Children and Young People's Services Committee and the Department of Children, Equality, Integration and Youth through Kilkenny Carlow Education Training Board for supporting these new initiatives.

A key principle of our work is for young people's voices to be on loudspeaker and be very much involved in how we develop and deliver our services. In 2024, young people were actively involved in our recruitment and selection of staff in February; we welcomed Cezy and Matthew onto the Board of Directors; and we were delighted to achieve the 'Investing in Children Award' from TUSLA.

Nurturing and sustaining the valuable contribution that volunteers make to the lives of young people.

# Ossory Youth CLG

## DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2024

### Chairpersons Statement - Overview (continued)

I cannot overstate the importance of our volunteers in developing and sustaining a youth service like ours. In a society where individualism, social media consumption and avoidant existence seems to be on the rise, we can only admire the selfless energy of youth club volunteers and their veracity in bringing young neighbours together. We would like to sincerely thank the 60 or so volunteers who provided services to 226 young people from Johnswell, Ballyragget, Kilmacow, The Mill Urlingford, Slieverue, POV Dyspraxia, Rathdowney and Borris in Ossory for their time and unwavering commitment to their communities.

Volunteers are also involved in programme delivery, particularly in our mentoring service. In 2024 we had 4 vetted and trained adults making themselves available to work voluntarily with young people in a one-to-one setting. We are immensely grateful for their involvement. I also wish to acknowledge the significant contribution of my fellow voluntary Board members. In 2024, collectively they contributed in excess of a staggering 300 hours of their time to ensure that Ossory Youth is practicing within the correct governance, ethical and strategic parameters and standards.

Future proofing Ossory Youth for Young People.

Desart Hall is a huge asset, it is part of the fabric of Ossory Youth, it leans into our history and provides hope and certainty for the future. We were delighted to complete the essential remedial works of the Northwest corner of the building, made possible by the Community Centres Investment Fund through the Department of Rural and Community Development. We are also thankful to St Canice Credit Union for their grant of €15,000 to carry out essential repair work to the stage area. Having initiated our consultation of stakeholders as part of developing our new strategic statement 2025 to 2030, it was clear that young people dare I say, 'vibe' with Desart Hall. Our essential task over the coming years is to continue to develop the upkeep of both the external and internal fabric of the building that is respectful of its deep heritage but also somewhere where young people like to be.

We were delighted to have been in the position to purchase our first brand new minibus which was made possible through the Community Recognition Fund and Kilkenny County Council. With the temporary closing of vehicle production lines, the e-tendering and procurement process was a drawn-out one. We are hugely grateful to Rita and Kilkenny Council for their patience and unwavering support that resulted in us eventually being able to celebrate the arrival of the new minibus into the yard in November.

Geopolitically, the world feels that bit more unpredictable and unstable in 2024. Migration is on the increase and the possibility of diverting more exchequer funding to military defence measures is being muted, all in the context of Irish child poverty that continues to impact approximately 15% of our youth population. Although we have low inflation and high employment rates, it still seems that the most vulnerable in our society are that bit more vulnerable. When I say that, I think of our Ukrainian and other migrant young people, our Traveller young people, and the many other young people and their families we meet every day that are struggling in one way or another. In his closing address to the membership on retiring from the Board of Ossory Youth, Pdraig Fleming gave a piece of advice which he believed served him well: "we can never stand still, we must always be moving and anticipating how we can support young people in an ever-changing world". That seems wholly fitting as we move forward into 2025 and beyond.

I wish to conclude by simply thanking the wonderful community of young people, families, services users, staff and volunteers in Ossory Youth. It has been a pleasure for me to be bestowed an important role in an organisation that is authentic in keeping young people at the heart of what it does.

### CEO Review

The central role of the CEO is to support the Board of Directors to deliver a service that reflects the values of the organisation through the implementation of its strategic statement and annual work plans. We have continued to operate in a way that provides a service that is person centred, empathetic, innovative and engaging, as evidenced by feedback from young people, parents and other service providers.

In 2024, Ossory Youth employed 20 staff (15.3WTE) financed by various government schemes and policy initiatives as well as financial support from the Diocese and other donors detailed in the financial statements.

As noted in outlook section, core funding for state funded projects directly or through intermediary bodies is not adequate. Some projects continued to run at a loss in 2024. This loss is not sustainable, and if this is not addressed in the short-term by the departments it may result in cutbacks in services.

Despite the aforementioned challenges, I am pleased with the commitment, resilience and dedication of our staff and volunteers to continue to go above and beyond, evidenced by the number of volunteer hours accrued every week and the many times our staff exceed their contracted working week. I am proud of an organisational culture that nurtures a sense of duty and service to the people we work with.

I would like to thank everybody connected with our organisation for their continued and unwavering commitment to Ossory Youth in 2024.

# Ossory Youth CLG

## DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2024

### Structure, Governance and Management

#### Structure

The charity is registered as a company limited by guarantee not having a share capital CRO Registration Number 287822. The company was established under a Memorandum of Association which established the objects and powers of the charity and is governed under its Constitution by a Board of Directors. The company has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 197, Charity No. CHY 11525. The company is registered with the Charities Regulatory Authority and its CRA number is 20031787.

#### Governance

The overall management of Ossory Youth is the collective responsibility of its independent, voluntary Board of Directors. The Board ensures that the following three roles are carried out:

1. Governance – Taking overall responsibility for the work of Ossory Youth.
2. Management – Organising the work and making sure it happens.
3. Operations – Carrying out the work.

The principal role of the Board of Directors of Ossory Youth is Governance. The other roles identified, management and operations, are carried out by the CEO and staff on Board approval.

The Board of Directors of Ossory Youth met on 5 occasions in 2024 to discharge its duties. These include reviewing and approving the organisational annual plan and budget, carrying out the organisational risk assessment and updating the Risk Register, reviewing insurance cover and approving Service Level Agreements with our funders.

The Board reviewed and approved the CRA compliance record 2024 as well as reviewing and updating a number of organisational policies including the Financial Policy, First Aid Medications Policy, Garda Vetting Policy, Vulnerable Adults policy. The Board also review Staff terms and conditions as well as initiating its strategic planning process It oversaw the production of the project annual plans and the publication of the 2022 Annual Report and Financial Statements.

Collectively the Board spent 300 hours through board meetings, board sub-groups and individual work. The Board met on the following dates:

- 19/02/2024
- 04/04/2024
- 20/05/2024
- 24/09/2024
- 26/11/2024

The Board held its AGM on 24/09/2024 in line with Company Law Regulations.

Padraig Fleming and Treasa Forristal retired from the Board on the 24/09/2024. Matthew Hickey and Maria Cezara Focsa were appointed to the Board as Directors.

Ossory Youth Board Attendance Record 2024:

	19/02/2024	08/04/2024	20/05/2024	24/09/2024	26/11/2024
Padraig Fleming	Y	Y	Y	Y	Retired
Ian Coulter	Y	Y	Y	Y	Y
Elizabeth Dermody	Y	Y	Y	Y	Y
Maurice O Connor	Y	Y	Y	Y	Y
Treasa Forristal	-	Y	Y	-	Retired
Fr Willie Purcell	-	Y	Y	-	Y
Ken Maher	Y	Y	-	-	Y
Joseph Mgnui	-	Y	Y	-	-
Luke Gannon	Y	-	-	-	-
Liam Connolly	Y	Y	-	Y	-
Brenda Whitely	-	Y	Y	Y	Y
Maria Cezara Focsa					Y
Matthew Hickey					Y

Board Officers: Padraig Fleming (Chairperson), Maurice O Connor (Treasurer), Liz Dermody (Company Secretary).

Ossory Youth Chief Executive: Mary Mescal. The Chief Executive Officer is not a member of the Board of Directors of Ossory Youth.

# Ossory Youth CLG

## DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2024

### Management

The organisation is governed by a voluntary Board of Directors who are responsible for the strategic direction and overall governance of the organisation. The board is resourced by a CEO.

The Board of Directors and their Governance function was supported by The Department of Children, Equality, Disability, Integration and Youth through the Member Youth Service Grant Scheme.

### Directors and Secretary

The directors who served throughout the financial year, except as noted, were as follows:

Matthew Hickey (Appointed 24 September 2024)  
Maria Cezara Focsa (Appointed 24 September 2024)  
Ian Coulter (Appointed 1 January 2024)  
Padraig Joseph Fleming (Resigned 24 September 2024)  
Liam Connolly  
Elizabeth Dermody  
Brenda Whitley  
Luke Gannon  
William Purcell  
Maurice O'Connor  
Kulekani Joseph Mguni  
Treaasa Forristal (Resigned 24 September 2024)  
Ken Maher

The secretary who served throughout the financial year was Elizabeth Dermody.

### Mission, Objectives and Values

#### Mission Statement

The mission of Ossory Youth CLG is to support young people to enable them to connect, experience, learn and grow.

#### Objectives

1. Contribute positively to the lives and well-being of young people.
2. Nurture & sustain the valuable contribution that volunteers make to the lives of young people.
3. Future proof Ossory Youth for young people.

#### Values

The core values of Ossory Youth CLG are:

1. Young People's Voices - We are strong in the belief that every young person has a story.
2. Human Connection - We are totally committed to connection through empathy, listening, kindness, acceptance and fun.
3. Integration of Services - Our service is much better when people talk, share and learn from each other.
4. Dedicated staff and volunteers- We believe having people that love what they do is key to a better service.
5. Our Funders - They make our work with young people possible.
6. Creativity & Innovation - We know that trying new ways of doing things makes us better.

# Ossory Youth CLG

## DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2024

### Services and Activities

The following activities were undertaken to reflect our mission and our values, and to deliver on our objectives in 2024:

#### UBU Projects

UBU - Your Place Your Space provides funding to youth services that support young people to develop the personal and social skills required to improve their life chances. The UBU scheme is funded by The Department of Children, Equality, Disability, Integration and Youth and administered through the Education and Training Boards. Ossory Youth have two UBU projects Gateway UBU operating in Kilkenny City and Rural UBU operating Callan, Graignamanagh, as well as providing some services in Kilkenny City facilitating access and anonymity. The Rural UBU Project also supports Youth Clubs in Kilkenny.

#### Group work in our UBUs

There is an emphasis on group work as a group setting offers a safe and supportive environment, where participants are able to focus on shared issues and explore their experiences with each other. Throughout the year we have seen where the group has provided the context for young people to belong and have fun, to help and support each other, to empathise with each other, to challenge each other, to reflect on how things impact on the harmony of the group, how to address conflict, how to push the limits and to collectively achieve something that they have been working towards together.

In 2024 UBU projects operated 25 groups across the city and county catering for over 400 young people. Over 2000 hours of group work, and over 4,000 hours of staff time. That is a lot of fun, a lot of shared experiences a lot of learning and a lot of standout moments some of which are monumental for individuals within the groups and others are just wows! Below is a snapshot of UBU groups in 2024:

#### *Imposters*

The group is run for 17–19-year-old girls from the Callan locality. The group runs afterschool weekly on Wednesdays. In 2024T the Imposters took part in a joint venture with a group from Kilkenny city as part of the ABC (Act Belong Commit) mental health promotion programme. This programme aimed to improve participants mental health and wellbeing culminating in a residential trip to Carlingford Adventure Centre. Prior to the trip the two groups met on numerous occasions to build relationships and communication through activities such as planning session, laser tag, quiz, and volunteering at Darkness into Light.

#### *The Dream Team*

This group of 14–16-year-old girls meet each week in Callan and participate in numerous arts and craft-based activities. This group is a very creative group, so it goes without saying that one of the highlights of for the Dream Team in 2024 was an animation workshop which was organised as part of Cruinniu na NÓg. The group got an introduction on how to design and create a motion video through art and were given the opportunity to create mini video clips from design stage on paper to a final animation clip on a computer.

#### *IRLers*

This is a space provided for teenage girls to come together after a week in school to socialise together without the use of their phones (In Real Lifers – IRLers). The group participate in various art based and team activities such as board games, or more casual conversation with each other and with youth workers around part time work, education and college/future opportunities.

#### *Callan Drop In*

This drop in space runs every Friday night in Callan. Members of this group also participated in the ABC programme throughout the year. Young people use the space to work on their CVs and hone their employability skills. We are delighted to see that most of the group have got employment which means that some have moved on. This created space for new memberships, and we are delighted to see new faces even though we miss old members. But as we always say in Callan Drop in don't be a stranger we are always here if you need us.

#### *In Our Element*

This group continued to meet weekly on Thursday evenings in Graiguenamanagh and consists of 8 girls aged between 15 and 16 years of age. This group has continued to work on how to promote their own mental well-being and foster a healthy lifestyle. This has been achieved by having open conversations and educating the group on self-care. The group also took part in different team building exercises which has, in turn improved their communication skills. Moreover, the group recently went ice skating in Waterford, linking in with other youth groups in Graiguenamanagh.

# Ossory Youth CLG

## DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2024

### *6th class Group/ Mission Transition Graiguenamanagh*

During the past year there has been two 6th class groups established in Graiguenamanagh. The first Group completed Mission transition and took part in some activities including Paddle boarding, sports tournaments, nature walks, woodburning, art therapy and team building exercises to improve their communication skills and self-esteem. In addition, this group has linked in with other groups and has progressed into another group for 1st years. The second 6th class group started in September, this group consists of boys and girls from both primary schools in Graiguenamanagh. This group has been partaking in a variety of activities each week to work on their communication skills, creativity, and relationship building. Furthermore, the group will be completing the mission transition programme before they finish the current school year in preparation of the transition from primary school to secondary school later in the year.

### *The Randomers (Graiguenamanagh)*

This group meets each week after school on Thursday. This is a mixed group containing 6 young people aged between 12- 14. The group has different needs such as, mental health and wellbeing, ASD, and ADHD. The group has benefited from the youth space where they can work on their social skills. This is made possible through team building exercises and fun activities. Moreover, the group has also availed of numerous trips. These trips were planned with the young people at the heart of the decision-making process including stand up paddle boarding funded through the KCETB Health and Wellbeing Grant, jump zone and ice skating at the end of the year.

### *Tuesday Youth Café Graiguenamanagh*

This group consists of 12 girls who come in after secondary school. The group takes place from 6:30pm to 8pm. The group has a variety of needs, most notably some of the members have different mental health issues. We have addressed these issues by running workshops on how to cope with stress and Anxiety. Moreover, the girls are aware this is a space for them to unwind after school and have fun. The girls are also known that if they have any concerns, they can speak to us at any time. In addition, the group partakes in a variety of different activities which have included, woodburning, dodgeball, badminton, soccer, Art therapy, book club, board games, and team building exercises. Furthermore, the group recently entered the Youth Work Ireland Christmas Card Competition, with two of them receiving honourable recognition. The group has vastly improved their communication skills and self-esteem throughout the last year.

### *Goresbridge – Cream of the Crop*

This group, initially set up in 2023 for 6th class students going into 1st year, has since gone from strength to strength and has expanded to a 1st to 3rd year group to allow more members to join. This year the group focused on friendship building, teamwork and communication skills with different activities every week (alongside a game of pool!).

The group had an exciting summer with a mixture of art, music and sports activities and they particularly enjoyed their day on the water in the Barrow paddleboarding. They also enjoyed their trip to Jump zone!

During the midterm, they teamed up with the Drifters, another group based in Kilkenny, and enjoyed a trip to Kiltorcan Raceway for go karting. During the Christmas break then, they enjoyed a trip to Waterford on Ice.

### *Goresbridge – 6th Class Group*

This group completed Mission Transition earlier in the year, a programme that prepares 6th class students for their upcoming 1st year in secondary school. After this 4-week programme, they took part in an exciting summer programme alongside Cream of the Crop. In September the two groups were amalgamated and continue to meet on a weekly basis.

### *Amazing Minds*

This group focused on using evidence-based information and tools to support young people to have a greater understanding of themselves. The group had a few take aways:

- It ok to be you.
- The brain is amazing as are our minds.
- Feelings are normal human responses to events in your life (anxiety, anger, shame, happiness, grief.)
- Feelings are really good as they help us react. They can also rule the roost.
- Feelings can be managed with a bit of understanding, friends, the chats, coping mechanisms, and fun.

We started amazing minds in 2024, and the adventure will continue in 2025

# Ossory Youth CLG

## DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2024

### **BOPTHO**

BOPTHO (Bunch of People That Hang Out) was established to create a safe space for young people with an ASD diagnosis to socialise, get involved in projects and activities and have fun together. The group is also a place where young people give and receive support, solidarity and empathy to and from each other as they navigate through the exciting and sometimes challenging adolescent years. Social skills are developed and practiced through activities in a relaxed fun environment.

### ***BOPTHO A***

Boptho A are working on personal and social development through activities that create opportunities for informal learning and reflection.

Throughout 2024 Boptho A engaged in various activities in order to build upon creativity, imagination, social and interpersonal skills. At the beginning of the year there was a particular emphasis on creativity through engaging in numerous art projects which the involved the group working together which in turn demonstrated a positive effect on the communication skills and emotional intelligence of the group. The group continued to build upon these skills through engaging in various activities including archery, pool tournaments and gardening.

In September Boptho A took part in a four-week yoga and aromatherapy course to increase their creativity and imaginative skills. Completing the course in turn increased their confidence, resilience and wellbeing through learning new skills and overcoming challenges faced in the sessions.

### ***BOPTHO B***

This group have been together for a number of years and in 2024 we saw some group members move on, and some new people joined. Through the junior leaders in the group, the group demonstrated outstanding planning, communication and interpersonal skills each week. Young people continued to participate in new opportunities and experiences, in particular this group have enjoyed gaming which in turn has allowed for the development of communication, creativity and imagination skills.

### ***Friday Girls***

Over the past year, the Friday Girls group participated in cooking, baking, and planning a transformative trip to Lisbon. This project, in collaboration with Gateway UBU and Ossory Youth workers, empowered young people by teaching essential life skills, such as budgeting, saving, and travel logistics.

The group spent 11 months preparing for the trip, actively engaging in decisions about their itinerary and learning practical skills like applying for passports and navigating airports. With a focus on inclusivity, additional support ensured all members could participate, including one young person with a serious health condition. Though she could not travel due to a last-minute hospitalisation, she stayed connected through video calls, contributing to the group's journey.

This project had a profound impact, particularly for young people from socio-economically disadvantaged backgrounds. It boosted confidence, broadened horizons, and fostered a sense of achievement. Tragically, the young person with health challenges passed away during Christmas week, but her participation remains an integral part of the group's legacy.

The Lisbon project demonstrated the power of youth work in creating life-changing opportunities, equipping young people with skills they can carry forward while fostering resilience, teamwork, independence and lifelong memories.

### ***Boys Group***

Following the disbandment of the previous group, an opportunity arose to create a younger Traveller group for pupils in 5th and 6th class. Four of these young people have since progressed to secondary school, leading to the formation of two groups: one for primary school pupils and another for 1st-year students.

Both groups have been meeting weekly, with a strong interest in activities like playing pool and enjoying pizza. Each week, they engage in various activities with enthusiasm and energy, while increasingly voicing their preferences for the types of activities they'd like to participate in.

This proactive involvement reflects the growth of their confidence and interest in shaping their group's direction, making these sessions not only enjoyable but also empowering for the young people involved.

### ***Butts Youth Group***

A collaborative piece of work between the Fr McGrath FRC and the Gateway UBU Project commenced in September 2022. A group was formed, engaging local young people from 1st to 3rd year enjoyed making savoury TikTok food challenges and took part in creative sessions, including creating plaster moulds and a trip to Waterford.

# Ossory Youth CLG

## DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2024

### *Chatterbox*

This group caters to young people from Transition Year to Sixth Year in Kilkenny city. It was designed to support participants through the transition between primary and secondary school, while also providing an opportunity to socialise with peers from other schools. It quickly became evident that young people would benefit from the continuation of the group.

The group engaged in numerous team challenges and enjoyed a busy year of activities, including laser tag and volunteering for Darkness into Light. Throughout the year, they collaborated with groups from Rural UBU Callan, coming together with a shared focus on mental health and wellbeing. The groups agreed on activities that culminated in a two-night residential in Carlingford, bringing the year to a memorable close.

### *Level Up*

This group began with young people in sixth class who, for various reasons, were likely to struggle with the transition to secondary school. They have now progressed to their third year of school and continue to benefit from the social space.

The group meets weekly and takes part in a range of activities aimed at building relationships. These activities include games, Science Week events, craft projects, facilitated pottery sessions, and summer trips.

### *STEAM*

The group meets weekly on Thursdays, engaging in activities centred around Science, Technology, Engineering, Art, and Mathematics (STEAM). Over the past year, the group has participated in a variety of hands-on projects and challenges designed to foster creativity and problem-solving skills.

Highlights include collaborating with Calmast during Science Week, creating tinfoil boats, creating phone speakers and making food. Each activity provided a dynamic opportunity to develop skills and ignite curiosity.

### *Monday Group*

The group meets weekly on Mondays and shares a wide range of interests, with a particular focus on food. Each week, they take part in activities chosen collaboratively by the group, ranging from making smoothies and creating their own dishes to exploring art and much more.

Highlights of the year included experimenting with henna, participating in team challenges, and a memorable trip to Waterford on Ice.

### *Thursday Girls*

This group, consisting of eight young people from the Traveller community aged between thirteen and sixteen, has been together for the past year. The group has enjoyed tapping into their creativity by recreating food from TikTok videos.

They are always enthusiastic about planning trips and have enjoyed outings to The Whip It in Waterford, the panto in Dublin, and Waterford on Ice. Additionally, the group participated in First Aid training and began a mental health project in December called Heart on Your Sleeve. As part of this project, they started designing bespoke hoodies and jumpers to uniquely express their feelings and emotions.

### *Gamers Group*

Gaming and socializing virtually is a growing phenomenon and while there are many positive and good things about gaming and virtual socializing there are some pitfalls that can lead to isolation and loneliness. The purpose of the group is to provide a space for young people with a passion for video gaming to physically meet and connect with each other outside of a virtual setting. The group consists of eight young people aged 12-15 years old. They engage in a variety of gaming-based activities each week, including Jackbox, gaming tournaments, tabletop games and D and D. They also went on trips to ice skating, bowling, emerald park and the cinema.

### *The FBI Group*

This group consisted of seven young people with additional learning needs aged between sixteen and eighteen. They met weekly and engaged in a variety of fun, engaging and developmental activities throughout the year. This group's main focus was on social inclusion and developing communication skills. During 2025 this group engaged in a number of different activities. These included, Frisbee golf competition, badminton, STEAM based activities, cooking/baking and gaming. They also went on a variety of trips including, archery, bowling, virtual reality centre and the Explorium.

# Ossory Youth CLG

## DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2024

### *Outreach group*

As a result of a piece of outreach work late in 2024 a new group was formed. The group aims to support young people who may struggle with the transition from 6th class into first year in September 2025. The new group meets on a weekly basis and engages in a wide range of activities that encourage healthy relationships, increase communication skills and improve teamwork skills. In 2025 the group will start exploring the changes in their school life as they begin to transition into secondary school.

### *Open Door*

The group is made up of LGBTI+ young people and their allies promoting positive mental health and self-esteem. The group was open to young people between the ages of twelve to eighteen years old. They met on Thursday nights from 6:30pm-8:00pm. We had 12 members with a weekly attendance average of 7. The members have mostly been seeking peer support, a safe place to hang out and be themselves. This year's group experienced making and decorating their own ceramics, expressing themselves through crown making and of course the much-anticipated trip to Dublin 'Pride' in June.

### Groups moving on in 2024

In 2024 we saw a number of groups coming to a natural end. It is always hard to say goodbye to groups that we have worked with over the years. But all good things must come to an end. So, while we were sad to say goodbye to the Socialisers and Secondary Solitaire Stars, we are so happy that we were on a journey with them, we saw them step outside their comfort zones, we saw them grow and develop as young adults and while the road ahead will have ups and downs, we hope that what they have achieved in their journey with us will help them navigate the next chapter! We know that if anyone from these group needs us again as the next chapter unfolds, they know where we are.

### Youth Club Development and Support in Our UBUs

The Rual UBU service requirement identified that young people living rurally may experience isolation. Volunteer led youth clubs offer a sustainable response to meeting some of the needs of young people living rurally.

Youth clubs respond to the recreational and social needs of young people. Youth clubs offer young people a safe space in their local community where they can participate in age-appropriate activities, develop supportive relationships with peers and trusted adults, belong, experience positive social norms, access opportunities for learning, develop and practice a wide range of personal and social skills, and most importantly enjoying each other's company as well as having the 'craic'.

In January 2024, seven youth clubs were affiliated to Ossory Youth providing safe accessible spaces in local communities. Youth clubs affiliated were Kilmacow, Johnswell, The Mill Urlingford, Ballyragget, POV Dyspraxia, Rathdowney and Borris in Ossory. These seven clubs comprised 191 young people and 49 volunteers. In December 2024 a new youth club in Slieverue affiliated and opened its doors to young people.

Youth clubs are resourced by a youth worker who provided the following supports:

- Volunteer recruitment, training and development.
- Club programme development.
- Regular club visits and ongoing telephone support.
- New club development.
- Facilitating regular practice sharing volunteer meetings.
- Liaising with funding providers and youth clubs in respect of grant funding opportunities
- Ensuring compliance with child safeguarding and insurance requirements
- Ensuring compliance with organisational policy and procedures, finance and governance
- Assistance with National Quality Standards Framework requirements.

### UBU Connections Service

Connections is a dedicated service within Ossory Youth, designed to provide young people and their families with guidance, support, and a compassionate listening ear. This programme was developed in direct response to referrals from parents, schools, social workers, mental health services, and other professionals who recognized the need for a structured yet flexible approach to youth support.

At the heart of Connections is the belief in human connection. Every referral begins with an initial meeting with the parent or guardian, followed by a direct engagement with the young person. Our approach is person-centred, ensuring that both the young person and their family feel heard and supported. We assess their needs and explore available options, whether within Ossory Youth or through external services, to create a tailored plan that best supports their personal and social development.

# Ossory Youth CLG

## DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2024

The programme operates on a voluntary basis, recognising that trust-building takes time—especially for those who may struggle with social anxiety, have been out of school, or have had negative past experiences. Some young people need significant support to take their first steps outside their homes, while others simply seek guidance on joining a club or activity.

Through this process, we provide ongoing check-ins and track progress, adjusting support as needed. In 2024 alone, the Connections service engaged with 70 young people and their families, helping them access appropriate services and empowering them to take meaningful steps forward. Our goal is to facilitate, advocate, and ultimately fade into the background once the young person is confidently moving in the right direction.

Connections is more than a referral service—it's a pathway to empowerment, belonging, and positive change.

### *Ossory Youth Mentoring Programme: Empowering Young People*

The Ossory Youth Mentoring Programme provides young people with the support, guidance, and positive role models they need to grow in confidence and make informed decisions about their future. Built on a non-judgmental, nurturing, and professional relationship, the programme matches young people with adult volunteer mentors who offer encouragement and support tailored to their individual needs.

Flexible in nature, the programme lasts up to 12 months or as agreed, ensuring that each young person benefits at their own pace. Our mentors come from diverse backgrounds, bringing experience, empathy, and dedication to their roles. In 2025, we aim to expand our team of volunteer mentors to reach even more young people in need of a trusted adult.

By fostering connection, self-discovery, and resilience, the Ossory Youth Mentoring Programme continues to make a meaningful impact in the lives of young people.

### *Advocacy, unscheduled and one to one work in our UBU Projects*

This work is an essential part of the UBU offer. As young people develop strong and trusting relationships with youth workers within a group work setting, they are likely to look for additional support outside of the group. This type of work affords youth workers with the opportunity to support young people individually in areas like school, home life, worry, identity or any other number of things. In 2024, 966 hours (10%) of total front-line work was spend on advocacy, unscheduled and one to one work indicating that young people trust their relationships with youth workers, seeing it as a space where they can unpack, understand and work through whatever is on their minds.

### Youth Information Service

Youth Information Centres are Funded by Department of Children Equality Disability Integration and Youth and is administered on behalf of the Department by Kilkenny Carlow Education & Training Board. Youth Information Centres and Services offer free and confidential information on issues that matter to young people (up to 25 years) and those acting on their behalf.

In 2024 Kilkenny Youth Information Service outreached to 828 young people. The service was delivered through the following programmes:

#### *Evolution*

This is a peer education programme covering mental health, sexual health, drug awareness and social media. The programme provides young people with accurate information and provides young people with the skills and confidence to deliver workshops and awareness campaigns to their peers in the wider community.

#### *Schools, Youth Clubs & Community Work*

The Youth Information Service delivered workshops in schools, youth clubs and communities throughout Kilkenny which focused on peer mentoring, building resilience, mindfulness, digital resilience and well-being, drug awareness, sexual health, self-esteem, and young people transitioning from primary to secondary schools.

#### *National Chat-line Service*

A collaboration between Youth Work Ireland Youth Information Centres, Crosscare and Spunout. A dedicated chat line supported by youth information staff Monday -Friday each week from 4-8pm through the Spunout website, offering up to date information and advice to young people aged 16-25 years old on a variety of topics and issues.

#### *Advocacy work*

This service was provided to support vulnerable young people/adults who are dealing with a complex set of needs. The service is supportive and facilitates the young person to reflect on their circumstances and work out solutions themselves. The service included weekly meetings face to face, activity-based support, phone support, liaising with families and other support agencies in the community.

# Ossory Youth CLG

## DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2024

### *Sibling Support Group*

This project supports siblings of children with additional needs. By providing a designated space, we can help them understand their sibling's disability and support them to connect and build relationships with their siblings. We can show the importance of connecting with other young people outside of their family through fun activities.

Feeling connected to other people can help young people feel a sense of belonging and value. By creating a social space to connect with other young people who have a sibling with a disability too can strengthen their resilience and make sense of their feelings. Monthly activities included Baking, Arts and Crafts, Team Challenges, Trips and Outdoor Pursuits. This programme will continue in 2025.

Programme activity on this initiative was funded by CYPSC Healthy Ireland Fund which is funded by Department of Health and administered by Kilkenny County Council.

### *Youth Consultations*

Throughout the year, the youth information centre supported young people to actively engage in a variety of youth consultations in association with local agencies such as Kilkenny County Council, the Arts Office, Tusla etc. These consultations were very beneficial to the young people involved as the process ensured their voices were heard, they actively engaged in youth citizenship and became part of the decision-making process for local youth events such as Cruinniu na NÓg.

This work was a collaborative piece between local agencies and the Kilkenny Youth Information Service.

### *Summit Sisters Healthy Ireland Project*

Create Your Own Path is a programme developed by Mountaineering Ireland informed by teenage girls. It is an immersive programme which involves bringing teenage girls' individuality and creativity to the hills. The girls choose their own challenge be it to develop their interest in photography, music, art, nature etc. The ABC model is an evidence based mental health programme promoting the mental health and well-being of young people by encouraging them to Act, Belong and Commit to different activities. The ABC model compliments the Summit Sisters ethos by providing a framework for a 'roadmap' for young people for a healthy and productive lifestyle.

The project ran over 6 weeks, incorporating introductory trail walks, information on hiking gear, safety tips and map reading etc. A variety of themes formed part of the activities, including photography, mindfulness, yoga and ceramics. At the end of the programme, they reached their summit on Brandon Hill.

This initiative is a collaborative piece of work between Kilkenny Youth information Service, Castlecomer Discover Park, Castlecomer Community School, Mountaineering Ireland and CYPSC Kilkenny. This was funded through Healthy Ireland Kilkenny and CYPSC Healthy Ireland ABC Funding.

### *Mission Transition Castlecomer Peer Leadership Programme*

This programme was delivered again in 2024 following a successful pilot programme in 2023. Phase 1 of the programme involved training up 15 Transition Year Students to become Peer Leaders who then delivered in Phase 2, a 4- week programme to the 6th class group in the months leading up to their transition into first year. The Peer Leaders delivered workshops on topics such as Starting out in first year, friendships, mental health, social media, drug awareness and resilience and culminating in a Sports Day held in the secondary school in Castlecomer.

Peer Leadership provides support and guidance from older peers around issues relevant to both age groups. This can have a positive impact on the mental health of both the mentors and the mentees, with benefits including improved self-esteem, increased empathy, and reduced anxiety levels. Peer mentoring can also help to build resilience and coping skills in young people thus ensuring the transition into first year can be less daunting with the support of their older peers who are already established in their new school and become part of their support networks.

This programme will be delivered again in 2025.

This initiative is a collaborative piece of work between Kilkenny Youth Information Service, Castlecomer Community School, Castlecomer Boys NS, Presentation Convent NS Castlecomer and Wandeforde Mixed Primary School.

# Ossory Youth CLG

## DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2024

### Our work with the Ukrainian community in 2024

The Ukrainian project within Ossory Youth is a community led project which looks to provide safe and brave spaces for young people displaced from Ukraine and are now living within Kilkenny. The project for 2024 was funded through the following streams:

- Young People - Department of Children, Equality, disability Integration & Youth administered through Kilkenny Carlow Education Training Board
- IPAS Funding Children and Young people's Services Committee - Department of Children, Equality, disability Integration & Youth administered through TUSLA

The project was very busy working with 73 young people, living across Kilkenny city and county. Project activity included the following:

*English Conversation Groups:* We decided to continue the provision of English conversation groups through the summer. This proved to be a huge success, and we got high attendance numbers from the young people. We also have introduced more youth work structured activities around understanding physical and emotional boundaries, emotional literacy and self-care.

*School consultations:* Aoife and Nataalka facilitated some outreach sessions in schools across the county to ensure that young people from the Ukrainian community were aware of the different activities happening through the services.

*Summer Activities:* Ossory Youth facilitated several summer activities which young people could participate within. These activities included kayaking, cycling, walking and camping trips. The summer schedule focused primarily on activities that allowed young people to connect, practice speaking English and be both active and healthy.

### *Autumn/Winter Activities included:*

*Monday Funday* is a new group offering as of September 2024 where Ossory are working with a smaller cohort of 6 young people around the themes of communication, trust and teamworking. The project is building on the initial stages of a youth leadership project.

*Friday Drop In* run through the Gateway project in Ossory Youth with games, activities and space for young people to decompress on a Friday afternoon afterschool. This is an open session and is youth led, depending on the asks and needs within the group.

*Thursday Lunchtime Drop In* Ossory Youth is now providing a Thursday lunchtime drop in space for young people to chat, connect, access the cooking facilities and take away snacks and drinks which they can use throughout the week

*Art Group* continues to run each Saturday and has taken on more members to get a closer gender balance. The art group is a relaxed, safe and creative space where young people come to connect and explore different art forms together. This year Ossory Youth also participated within Alternative Kilkenny Arts representing a youth strand of community arts activities.

*Parent Coffee Mornings:* A relaxed coffee morning has been introduced for parents and guardians in conjunction with the PPFS to provide a space for which parents and guardians can access information, advocacy support and a relaxed environment to meet other parents and guardians. Ossory hosted a number of coffee mornings and lunches throughout the year. 2025 brings a year of planning parent sessions in partnerships with parents and guardians directly.

*1 to 1 Activities:* Ossory Youth provided 1 to 1 work for 10 young people through the course of 2024. This service was facilitated for young people who required more individualised support due to the challenges they were having in their own lives.

Additional 1 to 1 and group activities have been facilitated through CYPSC and DCEDIY grants in 2024. The grants have allowed for increased capacity with sessional staff and resources. These spaces have been identified as valuable in providing an ongoing service which meets the needs of these young people with their safety, health, personal, social, emotional and academic needs.

The team leading the activities included Aoife (Tusla funded), Nataalka (Tusla funded), Yevheniia (Sessional Worker, DCEDIY Migrant Grant IPAS, CYPSC & Ossory Youth) and Angelika (English Tutor, DCEDIY Grant, CYPSC)

# Ossory Youth CLG

## DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2024

### The Compass Youth Diversion Project (YDP)

Youth Diversion Projects are funded to divert young people from becoming involved (or further involved) in anti-social or criminal behaviour. The primary source of referrals is through the Juvenile Liaison Officer in An Garda Síochána, with some limited scope for referrals from other sources. Young people aged 12-17yrs must present as a moderate to high level of risk of criminality to be accepted onto the project, and their engagement is voluntary.

In 2024, the project had in excess of forty youth referrals from Kilkenny City and County, excluding the additional engagement of young people not referred directly.

Compass Youth Diversion Project is co-funded by the Irish Government and the European Social Fund Plus Operational Programme Employment, Inclusion, Skills and Training (EIST) 2021 – 2027. Please see [www.EUFunds.ie](http://www.EUFunds.ie) for further information.

### Kilkenny Drugs Initiative

The Kilkenny Drugs Initiative supports people who are affected by substance misuse. It provides the following services.

- Initial Assessment & Screening.
- Family Support.
- One to One support.
- Group Work.
- Community Education.
- Smart Recovery
- Drug/ Alcohol Awareness Programme
- Recreational & Social Opportunities (YOGA, Swimming, Horse riding, Support Groups,)

This service worked with fifty-four people in 2024 of which thirty-seven were new referrals.

This project is funded by HSE Section 39 and receives programme funding through the Southeast Regional Task Force.

### Traveller Drug Outreach Project

The Traveller Drug outreach Project commenced in 2023 on a part-time pilot basis. The aim of the project is to outreach to travellers who are affected by substance misuse and to support them to access mainstream services as/if appropriate. In 2024 the service worked with 45 individuals. The project starts with where people are at, the focus is on building trust and developing relationships. These relationships are essential to support travellers to access support. The project provides the following services/approaches

- Family Support.
- One to One support
- Community Education in small group
- Drug/ Alcohol Awareness Programme
- Recreational & Social Opportunities.
- Initial assessment.

### Tusla Funded Work

Ossory Youth receives funding from Tusla Children and Family Agency through section 59. The following programmes were delivered in 2024:

#### *Counselling Service*

The demand for the low-cost counselling service grew considerably this year, with over forty clients in total receiving counselling. The demand outstripped the rate of growth of our service, which is an issue we continued to address in 2024, by onboarding two more child and adolescent counsellors. Our panel of counsellors were privileged to work with children, adolescents and parents referred primarily by parents, school and local agencies. Again, we are grateful to TUSLA and the KCETB for their financial backing of the service in 2024 and we hope their support continues in 2025.

#### *One to One Service*

In 2024 Ossory Youth provided a one-to-one space for 7 young people referred to the service by Tusla, Parent/Guardian and/or self-referral. This work was primarily person-centred, aimed at creating the right conditions for the young person to emerge in the youth work relationship in terms of their personality, needs, strengths, hopes, concerns, difficulties and to determine what they want and need from their engagement. This service continues to support young people.

# Ossory Youth CLG

## DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2024

### *The Drifters*

The Drifters programme worked with eight young people aged between ten and twelve experiencing moderate /severe anxiety resulting in difficulties in attending social spaces. Through programme activities with an emphasis on co-regulation, young people were supported to understand their anxiety and how it impacted on them, develop self-regulatory strategies and to see the importance and benefit of social relationships. This programme also provides a space to encourage young people to explore activities of interest to them. The group participated within trips and activities through the midterms and summer holidays. The group sessions also involved outdoor activities, cooking, boardgames, crafts, stem activities and games looking to focus on core communication skills.

This shared experience has helped young people to develop their social experiences and the tools to explore the environment around them. This programme continues into 2025.

### Ossory Youth Programmes

Ossory Youth receive funding through a number of different funders on an annual basis. Funding received in 2024 supported the following work:

### *Journey to Taizé*

Ossory Youth run the Journey to Taizé programme annually. This eight-month programme brings young people together and provides them with the opportunity to journey together, make friends, plan events, fundraise as well as providing space and time to think about and explore their own spirituality. The programme concludes with an eight-day trip to Taizé in France in late June where they experience an uncomplicated contemplative lifestyle with 1,000 young people from different nationalities. The Taizé community is an ecumenical religious order composed of about one hundred brothers, from Protestant and Catholic traditions, who originate from around 30 countries across the world. Our week with the Taizé community is an opportunity for reflection and contemplation and a little step back from daily life. Bringing people together is also the essence of Taizé and it is also a week of meeting young people from different countries and cultures where friendships are made, and preconceptions challenged.

Each year, a total of approximately 50 young people participate in the programme with a group travelling to Taizé in late June having commenced preparing late in the previous year, with a new group coming together in the autumn and commencing preparations for the trip the following summer. 25 young people from Kilkenny city and county, and four Ossory Youth staff and volunteers, spent eight days in Taizé from Sunday June 22nd to Sunday June 29th, 2024, and a further group of 25 were recruited in October to begin the journey towards a week in Taizé in late June 2025.

This work is resourced through the Diocese of Ossory.

### *The ARTs in Ossory Youth*

The Arts in Ossory Youth provides young people with a space to relax, try new things and the opportunity to connect with other young people. Fun is at the heart of all of our creative endeavours and creativity comes second. Young people are encouraged and supported to explore their ideas and opinions and to share them using lots of creative mediums. In this person-focused and relaxed environment, youth work happens naturally. Every young person is accepted for who they are and challenged within their own abilities to allow them to grow.

### *Artist Anonymous*

Artist Anonymous are a group of three young people of varied abilities and backgrounds aged fifteen to eighteen who thrive in a creatively enriching environment. This group is full of laughter, open discussion and are welcoming to new members. They rise to every challenge and produce beauty in unconventional ways. A big draw for these young people is a place to come and connect, in a relaxing environment, with like-minded people. Over 2024, this group filled Desart Hall's walls with many creations. Some of the projects they completed this year included illustrations, watercolours, hangings and pop art. They took part in a series of in-depth textile workshops with the talented Carrie Lynam. The year was finished off with a trip to 'Happy Pottery'.

### *Creative Crew*

Creative Crew is an art group for young people aged twelve to fifteen. The group has grown in numbers this year and the ten members come from different social and ethnic backgrounds. They are a friendly and enthusiastic group who are keen to give anything a go which was evidenced through taking on the challenge of working with textiles, a completely new experience for all of them. Every few weeks they started a new project and turned-out beautiful watercolours, fans, pop art and pointillism, expressing themselves and narrating their lives through picture. Animals were a dominant theme in 2024!

# Ossory Youth CLG

## DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2024

### Artist in Residence

Ossory Youth collaborated with Kilkenny County Council Arts Office and The Drum Youth Centre to design and deliver an Artist in Residence programme with a series of workshops with a different artist every week throughout the second half of 2024. The theme that tied all workshops together was 'environmentalism', or 'Art for Change'. Young people got to explore different ways of being sustainable through art, ranging from cooking to indoor gardening, to making pens and using environmentally friendly art techniques. There was an activism through art element running throughout. The process was professionally captured and documented on film.

This work was supported by the Member Youth Service Grant, and Minor Grant funded by Department of Children, Equality, disability Integration & Youth Minor Grant, Kilkenny County Council Community & Cultural Support Scheme & Kilkenny County Council Arts Office.

### Drop Ins

#### Dungeons and Dragons/Tabletop Games/ Drop in space

This Saturday Space opened in 2022 and continued throughout 2024. Attendance varied between 12 and 25 young people.

Dungeons and Dragons is a fantasy tabletop game. The group of players essentially tell a collective story, guiding heroes through dangerous quests to search for treasure, battle deadly foes, and even carry out daring rescues. The adventure itself is only limited by the imagination of the players around the table. Within this group young people are supported to build skills in communication, confidence, resilience and creativity as well as socializing and having fun.

As the group grew youth workers added more tabletop games. In 2024 this group has expanded into a general drop in space. DND still runs as normal but now young people have a wide range of options such as gaming, pool, cooking and board games.

At the end of 2024 the young people engaged in a creative project where they designed their own hoodies. Every hoodie was individual to the young person and captured their personalities/ interests in their design. This group has offered an outlet for young people who are not involved in activities/ sports on the weekend, providing them a safe space to meet peers and build long lasting healthy relationships. It has also allowed young people to gain the confidence needed to join other existing/new, targeted groups in Ossory Youth. This group will continue in 2025.

This work was supported by the Member Youth Service Grant, and Minor Grant funded by Department of Children, Equality, disability Integration & Youth Minor Grant, Kilkenny County Council Community & Cultural Support Scheme & Kilkenny County Council Arts Office.

#### Tuesday Drop-In Group:

This group allows young people to meet in a friendly and safe environment on Tuesdays from 6:30 to 8:00. The group provides peer support and an opportunity to develop strong connections with each other in a nurturing and non-judgemental environment. 2024 was a busy year for the group with cinema trips, pottery making, ice skating and a Christmas trip to Dublin. This is quite a busy group with average attendance being 15 per week and the group enjoy playing pool, sleepovers, baking, pizza and just hanging out. This work is support by Kilkenny County Council Community & Cultural Support Scheme and DCEDIY Youth Service Grant

This work is support by Kilkenny County Council Community & Cultural Support Scheme and DCEDIY Youth Service Grant administered through Youth Work Ireland and DCEDIY Minor Grant administered by Kilkenny Carlow Education Training Board

### Principal Risks and Uncertainties

The Directors consider the principal risks facing the group to be that of its economic dependence on funding from Public Bodies and the level of compliance requirements with company and charity legislation.

The company mitigates these risks by continually monitoring the level of financial activity and closely monitors emerging changes to regulations, legislation, and the funding environment on an ongoing basis.

### Going Concern

The Company is economically dependent on funding from Public Bodies and this economic dependency is underpinned by agreements between the Public Body and the Company. Accordingly, the financial statements have been prepared on a going concern basis.

# Ossory Youth CLG

## DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2024

### Financial Review

Ossory Youth CLG had a total income of €1,548,958 in 2024 (2023 - €1,096,950). €1,333,409 (86%) was received for specific purposes and was therefore treated as restricted funds. €18,438 of restricted income was not spent in the year and remains in restricted reserves in the balance sheet at year end. Total unrestricted income received was €215,549 which represented 14% of income and was mainly derived from facility use, fundraising and donations, and amortisation of grants. There was a deficit in unrestricted income of €47,518 which when added to the negative opening balance in unrestricted reserves gives a negative closing unrestricted reserves balance of €57,074.

Total Expenditure in Ossory Youth CLG was €1,578,038 of which €962,783 (61%) related to Staff and staff related costs and €615,255 (39%) related to other costs.

### Financial Results

At the end of the financial year the charity had gross assets of €871,783 (2023 - €910,226) and gross liabilities of €624,004 (2023 - €633,367). The net assets of the charity have decreased by €(29,080).

### Key Outcomes and Performance Indicators (KP'Is)

#### Key Outcomes

- Young People feel empowered by choice, space, respect & being heard.
- Young people with additional needs are prioritised in a more fair and equitable way.
- Young people feel more confident in communicating their needs, desires and ambitions.
- Young people feel the positive effects of spending time in a fun, relaxed and caring environment.
- Young people are more resilient and feel better able to cope and take on the world.
- Young people learn about themselves as unique individuals.
- Young people grow through their relationship/s with others.
- Young people are happier in terms of their mental and physical health.
- Young people are protected from harm.
- The youth club network is sustained and valued by volunteers and young people.
- The work of funded youth projects is supported by volunteers.
- Young people have an opportunity to participate and socialise in their own community.
- Staff are trained, supported and enabled to their work to the highest possible standard.
- Employment systems are efficient and effective.
- Staff have the autonomy to try new projects, programmes and innovations in the interest of improving practice.
- All work is monitored and evaluated.
- All Partnerships with other agencies lead to improved outcomes for young people.
- Youth work methods and approaches remain the core practice of service delivery.
- The organisation continues to grow by learning through innovation and from making mistakes.
- Desart hall as safe space for young people keeps getting better.
- The Board of Directors operates in accordance with all relevant codes of governance, legislation and best practice guidelines.

#### Key Performance Indicators (KPI's)

- The number of young people connected to the service.
- The nature and extent of participation of young people and their feedback to staff, parents and peers.
- Young people are involved in recruiting staff, designing the service and engaging with the Board.
- The feedback from parents, guardians and concerned relatives, schools and other service providers.
- Projects deliver on their agreed targets.
- The number of youth clubs in the network.
- The number of volunteers engaged in youth clubs and funded projects.
- The ongoing formal & informal feedback from volunteers.
- Young people who have progressed into volunteering roles in the organisation and beyond.
- Each staff member completes CPD hours every year.
- The number of volunteers trained.
- Each member of staff is supported formally every six weeks and formally appraised annually.
- Staff are engaged with employment systems.
- There is a continuous improvement record for every programme delivered.
- All work is evaluated formally & informally.
- Desart hall is upgraded every year in some way.
- Ossory Youth is fully compliant with governance codes, legislation, best practice guidelines and Children's First.

# Ossory Youth CLG

## DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2024

### Compliance with Sector-Wide Legislation and Standards

The charity engages pro-actively with legislation, standards and codes which are developed for the sector. Ossory Youth CLG subscribes to and is compliant with the following:

- The Companies Act 2014
- The Charities SORP (FRS 102)
- Charities Act 2009
- Charities Governance Code
- The Charity's governing document
- National minimum wage legislation
- Data Protection legislation (GDPR)
- Health and Safety legislation
- Tax legislation
- Building regulations
- Criminal and Anti Money Laundering legislation
- Equality legislation
- Laws and regs re - working with children and vulnerable adults
- Environmental regulations
- Uphold service level agreements

### Strategic Objectives and Future Performance

#### Strategic Objectives

We had not developed a new statement of strategy in 2024. We decided to use our Statement of Strategy 2019-2023 as an interim document for 2024.

The three strategic objectives, each with a set of approaches, key desired outcomes and indicators of success are:

1. To contribute positively to the lives and well-being of young people.
2. To nurture and sustain the valuable contribution that volunteers make to the lives of young people.
3. To future proof Ossory Youth for young people.

We will achieve these by working in an integrated way. What we mean by this is:

- Ossory Youth is part of a matrix of services in Kilkenny that communicates with one another about young people so that no young person falls through the gaps.
- Ossory Youth integrate youth work with other professions, expertise and approaches to maximise the effectiveness of the service being delivered by youth workers.
- Ossory Youth integrate its internal programmes to make it easy for young people already 'in the door' to access the right opportunities and supports at the right time with the right staff.

By keeping young people at the heart of what we do, we are confident that we will future proof Ossory Youth for young people while being mindful and pragmatic in relation to the policy climate and the funding mechanisms within which we operate.

#### Future Performance/Outlook

Financially speaking, the short-term outlook is reasonable. Our 2025 budget allocations remained the same, with marginal increases of 3-5% in some cases. While the modest increases allow us to sustain our operations, some projects will fall into a deficit, which is not sustainable in the long run. The cost of providing services continues to increase within our sector, as in other sectors. The cost of living and recent WRC rulings has put an upward pressure on salaries. We have been successful in sourcing suitably qualified and excellent staff and providing competitive terms and conditions up until now. But we also know from liaising with our partners in the sector that this may prove a challenge going forward.

The overall management of the service has also increased over time. It is important for organisations to have adequate management teams in place to manage complex services, a multiplicity of funding streams and funders, and staff teams. It is important that community and voluntary sector organisations are resourced in the back office as without a fully functioning and efficient backroom team the front-line service will not operate to its full potential. It was promising to see that the Department of Justice take the lead on developing a cost model with the Youth Sector for properly resourcing services within the sector. We understand that it will take a period of time before full cost recovery will be a reality, however we are cautiously optimistic for the long term.

# Ossory Youth CLG DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2024

## Reserves Position and Policy

Ossory Youth endeavours to keep in line with good accounting practices for Charities as recommended by SORP and the Charities Regulator of Ireland. In doing so it aims to reasonably maintain cash reserves in order to manage its resources and sustain operations in the short and medium term. This policy is implemented in conjunction with Ossory Youth Finance Policy and Good Governance.

### Restricted Funds

Restricted funds represent funding, grants, donations and sponsorships received which can only be used for particular purposes specified by the donors and binding on the directors. Such purposes are within the overall aims of the charity.

### Unrestricted funds

Unrestricted Funds represent amounts which may be spent or applied at the discretion of the Directors in furtherance of the objectives of the Company. They may include designated reserves which are earmarked by the directors for specific projects.

### Capital funds

Capital funds represent assets not yet depreciated such as buildings and equipment.

The amount of funds allocated to reserves is based on, but not limited to, the following:

- Risk analysis, past operations, planned activities, future trends and requirements, cash flow forecasts and Ossory Youth Strategic Plan.

The amount in reserves will be reviewed on an annual basis following approval of annual budgets.

## Post Balance Sheet Events

There have been no significant events affecting the company since the financial year-end.

## The Auditors

The auditors, O'Neill Foley Chartered Accountants, (Chartered Accountants) have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

## Statement on Relevant Audit Information

In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

## Accounting Records

To ensure that adequate accounting records are kept in accordance with Sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at Desart Hall, New Street, Kilkenny City, Kilkenny.

**Approved by the Board of Directors on 27 May 2025 and signed on its behalf by:**



**Ian Coulter**  
Director



Maurice O'Connor (Jun 4, 2025 17:35 GMT+1)

**Maurice O'Connor**  
Director

# Ossory Youth CLG

## DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 31 December 2024

The directors are responsible for preparing the Directors' Annual Report and Financial Statements in accordance with the Companies Act 2014 and applicable regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the charity as at the financial year end date and of the net income or expenditure of the charity for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for ensuring that the charity keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the charity, enable at any time the assets, liabilities, financial position and net income or expenditure of the charity to be determined with reasonable accuracy, enable them to ensure that the financial statements and the Directors' Annual Report comply with Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

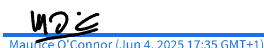
In so far as the directors are aware:

- there is no relevant audit information (information needed by the charity's auditor in connection with preparing the auditor's report) of which the charity's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

**Approved by the Board of Directors on 27 May 2025 and signed on its behalf by:**



**Ian Coulter**  
Director

  
Maurice O'Connor (Jun 4, 2025 17:35 GMT+1)

**Maurice O'Connor**  
Director

# **INDEPENDENT AUDITOR'S REPORT to the Members of Ossory Youth CLG**

## **Report on the audit of the financial statements**

### **Opinion**

We have audited the charity financial statements of Ossory Youth CLG ('the Charity') for the financial year ended 31 December 2024 which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Charity as at 31 December 2024 and of its deficit for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described below in the Auditor's responsibilities for the audit of the financial statements section of our report.

We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

### **Other Information**

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# INDEPENDENT AUDITOR'S REPORT to the Members of Ossory Youth CLG

## Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Annual Report is consistent with the financial statements;
- the Directors' Annual Report has been prepared in accordance with the Companies Act 2014; and
- the accounting records of the charity were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the charity were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

## Matters on which we are required to report by exception

Based on the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Annual Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not complied with by the charity. We have nothing to report in this regard.

## Respective responsibilities

### Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement set out on page 22, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless they either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

### Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

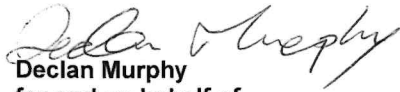
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

## **INDEPENDENT AUDITOR'S REPORT to the Members of Ossory Youth CLG**

### **The purpose of our audit work and to whom we owe our responsibilities**

Our report is made solely to the charity's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members, as a body, for our audit work, for this report, or for the opinions we have formed.



**Declan Murphy**

**for and on behalf of**

**O'NEILL FOLEY CHARTERED ACCOUNTANTS**

Chartered Accountants and Registered Auditors

The Brewhouse,

Abbey Quarter,

Kilkenny

**27 May 2025**

# Ossory Youth CLG

## STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an Income and Expenditure Account)  
for the financial year ended 31 December 2024

	Notes	Unrestricted Funds 2024 €	Restricted Funds 2024 €	Total Funds 2024 €	Unrestricted Funds 2023 €	Restricted Funds 2023 €	Total Funds 2023 €
<b>Income</b>							
Donations and legacies	3.1	20,164	-	20,164	22,172	-	22,172
Charitable activities							
- Grants from governments and other co-funders	3.2	10,005	1,333,409	1,343,414	-	956,157	956,157
Other trading activities	3.3	177,850	-	177,850	118,621	-	118,621
Other income	3.4	7,530	-	7,530	-	-	-
<b>Total income</b>		<b>215,549</b>	<b>1,333,409</b>	<b>1,548,958</b>	<b>140,793</b>	<b>956,157</b>	<b>1,096,950</b>
<b>Expenditure</b>							
Charitable activities	4.1	-	1,314,971	1,314,971	-	939,346	939,346
Other trading activities	4.2	263,067	-	263,067	183,150	-	183,150
<b>Total Expenditure</b>		<b>263,067</b>	<b>1,314,971</b>	<b>1,578,038</b>	<b>183,150</b>	<b>939,346</b>	<b>1,122,496</b>
<b>Net income/(expenditure)</b>		<b>(47,518)</b>	<b>18,438</b>	<b>(29,080)</b>	<b>(42,357)</b>	<b>16,811</b>	<b>(25,546)</b>
Transfers between funds		-	-	-	-	-	-
<b>Net movement in funds for the financial year</b>		<b>(47,518)</b>	<b>18,438</b>	<b>(29,080)</b>	<b>(42,357)</b>	<b>16,811</b>	<b>(25,546)</b>
<b>Reconciliation of funds:</b>							
Total funds beginning of the year	17	(9,556)	286,415	276,859	32,801	269,604	302,405
<b>Total funds at the end of the year</b>		<b>(57,074)</b>	<b>304,853</b>	<b>247,779</b>	<b>(9,556)</b>	<b>286,415</b>	<b>276,859</b>

The Statement of Financial Activities includes all gains and losses recognised in the financial year.  
All income and expenditure relate to continuing activities.

# Ossory Youth CLG BALANCE SHEET


as at 31 December 2024

	Notes	2024 €	2023 €
<b>Fixed Assets</b>			
Tangible assets	9	<u>454,614</u>	<u>423,912</u>
<b>Current Assets</b>			
Debtors	10	134,465	20,458
Cash at bank and in hand	11	<u>282,704</u>	<u>465,856</u>
		<u>417,169</u>	<u>486,314</u>
<b>Creditors: Amounts falling due within one year</b>	12	<u>(405,160)</u>	<u>(441,774)</u>
<b>Net Current Assets</b>		<u>12,009</u>	<u>44,540</u>
<b>Total Assets less Current Liabilities</b>		<u>466,623</u>	<u>468,452</u>
<b>Creditors</b>			
Amounts falling due after more than one year	13	(21,653)	(33,863)
<b>Grants receivable</b>	14	<u>(197,191)</u>	<u>(157,730)</u>
<b>Total Net Assets</b>		<u>247,779</u>	<u>276,859</u>
<b>Funds</b>			
Restricted trust funds		304,853	286,415
General fund (unrestricted)		<u>(57,074)</u>	<u>(9,556)</u>
<b>Total funds</b>	17	<u>247,779</u>	<u>276,859</u>

Approved by the Board of Directors and authorised for issue on 27 May 2025 and signed on its behalf by

*Ian Coulter*

**Ian Coulter**  
Director

  
Maurice O'Connor (Jun 4, 2025 17:35 GMT+1)

**Maurice O'Connor**  
Director

# Ossory Youth CLG

## STATEMENT OF CASH FLOWS

for the financial year ended 31 December 2024

	Notes	2024 €	2023 €
<b>Cash flows from operating activities</b>			
Net movement in funds		(29,080)	(25,546)
Adjustments for:			
Depreciation		28,828	17,897
Interest payable and similar expenses		2,265	2,389
Gains and losses on disposal of fixed assets		(7,530)	-
Amortisation of capital grants received		(22,079)	(9,632)
		<u>(27,596)</u>	<u>(14,892)</u>
Movements in working capital:			
Movement in debtors		(114,007)	(8,298)
Movement in creditors		(37,225)	311,921
		<u>(178,858)</u>	<u>288,731</u>
Cash (used in)/generated from operations		(178,858)	288,731
Interest paid		(2,265)	(2,389)
		<u>(181,123)</u>	<u>286,342</u>
<b>Cash flows from investing activities</b>			
Payments to acquire tangible assets		(62,000)	(4,440)
Receipts from disposal of tangible assets		10,000	-
		<u>(52,000)</u>	<u>(4,440)</u>
Net cash used in investment activities		(52,000)	(4,440)
<b>Cash flows from financing activities</b>			
Repayment of long term loan		(11,410)	(10,318)
Grants receivable		61,540	4,440
		<u>50,130</u>	<u>(5,878)</u>
Net cash generated from/(used in) financing activities		50,130	(5,878)
<b>Net (decrease)/increase in cash and cash equivalents</b>		<b>(182,993)</b>	<b>276,024</b>
<b>Cash and cash equivalents at the beginning of the year</b>		<b>465,657</b>	<b>189,633</b>
<b>Cash and cash equivalents at the end of the year</b>	<b>11</b>	<b>282,664</b>	<b>465,657</b>

# Ossory Youth CLG

## NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

### 1. GENERAL INFORMATION

Ossory Youth CLG is a company limited by guarantee incorporated in Ireland. The registered office of the charity is Desart Hall, New Street, Kilkenny City, Kilkenny which is also the principal place of business of the charity. The financial statements have been presented in Euro (€) which is also the functional currency of the charity.

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

#### Statement of compliance

The financial statements of the charity for the financial year ended 31 December 2024 have been prepared on the going concern basis and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102".

#### Fund accounting

The following are the categories of funds maintained:

#### Restricted funds

Restricted funds represent income received which can only be used for particular purposes, as specified by the donors. Such purposes are within the overall objectives of the charity.

#### Unrestricted funds

Unrestricted funds consist of General and Designated funds.

- General funds represent amounts which are expendable at the discretion of the board, in furtherance of the objectives of the charity.

- Designated funds comprise unrestricted funds that the board has, at its discretion, set aside for particular purposes. These designations have an administrative purpose only, and do not legally restrict the board's discretion to apply the fund.

#### Income

Income is recognised by inclusion in the Statement of Financial Activities only when the charity is legally entitled to the income, performance conditions attached to the item(s) of income have been met, the amounts involved can be measured with sufficient reliability and it is probable that the income will be received by the charity.

#### Income from charitable activities

Income from charitable activities include income earned from the supply of services under contractual arrangements and from performance related grants which have conditions that specify the provision of particular services to be provided by the charity. Income from government and other co-funders is recognised when the charity is legally entitled to the income because it is fulfilling the conditions contained in the related funding agreements. Where a grant is received in advance, its recognition is deferred and included in creditors. Where entitlement occurs before income is received, it is accrued in debtors.

Grants from governments and other co-funders typically include one of the following types of conditions:

- Performance based conditions: whereby the charity is contractually entitled to funding only to the extent that the core objectives of the grant agreement are achieved. Where the charity is meeting the core objectives of a grant agreement, it recognises the related expenditure, to the extent that it is reimbursable by the donor, as income.

-Time based conditions: whereby the charity is contractually entitled to funding on the condition that it is utilised in a particular period. In these cases the charity recognises the income to the extent it is utilised within the period specified in the agreement.

In the absence of such conditions, assuming that receipt is probable and the amount can be reliably measured, grant income is recognised once the charity is notified of entitlement.

Grants received towards capital expenditure are credited to the Statement of Financial Activities when received or receivable, whichever is earlier.

# Ossory Youth CLG

## NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

### Expenditure

Expenditure is analysed between costs of charitable activities and raising funds. The costs of each activity are separately accumulated and disclosed, and analysed according to their major components. Expenditure is recognised when a legal or constructive obligation exists as a result of a past event, a transfer of economic benefits is required in settlement and the amount of the obligation can be reliably measured. Support costs are those functions that assist the work of the charity but cannot be attributed to one activity. Such costs are allocated to activities in proportion to staff time spent or other suitable measure for each activity.

### Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Land and buildings freehold	-	25 years
Fixtures, fittings and equipment	-	6-7 years
Motor vehicles	-	4 years

### Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Income recognised by the charity from government agencies and other co-funders, but not yet received at financial year end, is included in debtors.

### Cash at bank and in hand

Cash at bank and in hand comprises cash on deposit at banks requiring less than three months notice of withdrawal.

### Taxation and deferred taxation

No current or deferred taxation arises as the charity has been granted charitable exemption. Irrecoverable valued added tax is expensed as incurred.

<b>3. INCOME</b>					
<b>3.1 DONATIONS AND LEGACIES</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>2024</b>	<b>2023</b>	
	€	€	€	€	
Donations and legacies	<u>20,164</u>	<u>-</u>	<u>20,164</u>	<u>22,172</u>	
<b>3.2 CHARITABLE ACTIVITIES</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>2024</b>	<b>2023</b>	
	€	€	€	€	
<b>Grants from governments and other co-funders:</b>					
Income from charitable activities	<u>10,005</u>	<u>1,333,409</u>	<u>1,343,414</u>	<u>956,157</u>	
<b>3.3 OTHER TRADING ACTIVITIES</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>2024</b>	<b>2023</b>	
	€	€	€	€	
Other trading activities	<u>177,850</u>	<u>-</u>	<u>177,850</u>	<u>118,621</u>	
<b>3.4 OTHER INCOME</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>2024</b>	<b>2023</b>	
	€	€	€	€	
Other income	<u>7,530</u>	<u>-</u>	<u>7,530</u>	<u>-</u>	
<b>4. EXPENDITURE</b>					

# Ossory Youth CLG

## NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

4.1 CHARITABLE ACTIVITIES	Direct Costs €	Other Costs €	Support Costs €	2024 €	2023 €
Expenditure on charitable activities	1,314,971	-	-	1,314,971	939,346
<hr/>					
4.2 OTHER TRADING ACTIVITIES	Direct Costs €	Other Costs €	Support Costs €	2024 €	2023 €
Other trading activities	263,067	-	-	263,067	183,150
<hr/>					
<b>5. NET INCOME</b>				<b>2024</b> €	<b>2023</b> €
<b>Net Income is stated after charging/(crediting):</b>					
Depreciation of tangible assets				28,828	17,897
(Surplus) on disposal of tangible fixed assets				(7,530)	-
Auditor's remuneration:					
- audit services				7,626	7,508
Amortisation of grants receivable				(22,079)	(9,632)
<hr/>					
<b>6. INTEREST PAYABLE AND SIMILAR CHARGES</b>				<b>2024</b> €	<b>2023</b> €
On bank loans and overdrafts				2,265	2,389
<hr/>					
<b>7. EMPLOYEES AND REMUNERATION</b>					
<b>Number of employees</b>					
The average number of persons employed (including executive directors) during the financial year was as follows:					
				<b>2024</b> <b>Number</b>	<b>2023</b> <b>Number</b>
Administration				4	3
Direct Charitable Activities				24	17
<hr/>					
				28	20
<hr/>					
The staff costs comprise:				<b>2024</b> €	<b>2023</b> €
Wages and salaries				920,831	676,275
Pension costs				41,952	23,317
<hr/>					
				962,783	699,592
<hr/>					
<b>8. EMPLOYEE BENEFITS</b>					
No employee received a salary in excess of €70,000 in the financial year.					

# Ossory Youth CLG

## NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

### 9. TANGIBLE FIXED ASSETS

	Land and buildings freehold €	Fixtures, fittings and equipment €	Motor vehicles €	Total €
<b>Cost</b>				
At 1 January 2024	523,506	201,128	23,000	747,634
Additions	-	-	62,000	62,000
Disposals	-	-	(23,000)	(23,000)
At 31 December 2024	523,506	201,128	62,000	786,634
<b>Depreciation</b>				
At 1 January 2024	149,733	153,459	20,530	323,722
Charge for the financial year	10,470	5,958	12,400	28,828
On disposals	-	-	(20,530)	(20,530)
At 31 December 2024	160,203	159,417	12,400	332,020
<b>Net book value</b>				
At 31 December 2024	<b>363,303</b>	<b>41,711</b>	<b>49,600</b>	<b>454,614</b>
At 31 December 2023	373,773	47,669	2,470	423,912

### 10. DEBTORS

	2024 €	2023 €
Prepayments	56,445	4,257
Accrued Income	78,020	16,201
	<b>134,465</b>	20,458

### 11. CASH AND CASH EQUIVALENTS

	2024 €	2023 €
Cash and bank balances	278,147	463,898
Bank overdrafts	(40)	(199)
Cash equivalents	4,557	1,958
	<b>282,664</b>	465,657

### 12. CREDITORS

	2024 €	2023 €
<b>Amounts falling due within one year</b>		
Amounts owed to credit institutions	11,515	10,874
Taxation and social security costs	25,733	3,340
Other creditors	13,990	8,429
Accruals	43,138	24,358
Deferred Income	310,784	394,773
	<b>405,160</b>	441,774

## Ossory Youth CLG

# NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

<b>13. CREDITORS</b>	<b>2024</b>	2023
<b>Amounts falling due after more than one year</b>	<b>€</b>	<b>€</b>
Amounts owed to credit institutions	<b>21,653</b>	33,863
	<u><u>          </u></u>	<u><u>          </u></u>
Repayable in one year or less, or on demand (Note 12)	<b>11,515</b>	10,874
Repayable between one and two years	<b>21,653</b>	20,636
Repayable between two and five years	<b>-</b>	13,227
	<u><u>          </u></u>	<u><u>          </u></u>
	<b>33,168</b>	44,737
	<u><u>          </u></u>	<u><u>          </u></u>
<b>14. GRANTS RECEIVABLE</b>	<b>2024</b>	2023
	<b>€</b>	<b>€</b>
<b>Capital grants received and receivable</b>		
At 1 January 2024	<b>254,392</b>	249,952
Increase in financial year	<b>61,540</b>	4,440
	<u><u>          </u></u>	<u><u>          </u></u>
At 31 December 2024	<b>315,932</b>	254,392
	<u><u>          </u></u>	<u><u>          </u></u>
<b>Amortisation</b>		
At 1 January 2024	<b>(96,662)</b>	(87,030)
Amortised in financial year	<b>(22,079)</b>	(9,632)
	<u><u>          </u></u>	<u><u>          </u></u>
At 31 December 2024	<b>(118,741)</b>	(96,662)
	<u><u>          </u></u>	<u><u>          </u></u>
<b>Net book value</b>		
At 31 December 2024	<b>197,191</b>	157,730
	<u><u>          </u></u>	<u><u>          </u></u>
At 1 January 2024	<b>157,730</b>	162,922
	<u><u>          </u></u>	<u><u>          </u></u>
<b>15. INFORMATION RELATING TO THE GOVERNMENT GRANTS - IN ACCORDANCE WITH CIRCULAR 13/2014</b>		
<b>Grantor</b>	<b>Dept of Children, Equality, Disability, Integration &amp; Youth</b>	
Intermediary Body	Kilkenny Carlow ETB	
Grant Programme	Gateway UBU	
Purpose of the Grant	To implement youth service programme	
Date received	Multiple	
Total grant awarded	€174,282	
Term	Annual	
Amount of the grant taken to income in the current financial statements	€174,282	
Cash received in the financial year	€174,282	
Movement in grant amounts deferred/accrued	€-	
<b>Grantor</b>	<b>Dept of Children, Equality, Disability, Integration &amp; Youth</b>	
Intermediary Body	Kilkenny Carlow ETB	
Grant Programme	Rural UBU	
Purpose of the Grant	To implement youth service programme	
Date received	Multiple	
Total grant awarded	€224,965	
Term	Annual	
Amount of the grant taken to income in the current financial statements	€224,965	
Cash received in the financial year	€224,965	
Movement in grant amounts deferred/accrued	€-	

## Ossory Youth CLG

# NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

<b>Grantor</b>	<b>Dept of Children, Equality, Disability, Integration &amp; Youth</b>
Intermediary Body	Kilkenny Carlow ETB
Grant Programme	Youth Information Centre (YIC)
Purpose of the Grant	Programme implementation
Date received	Multiple
Total grant awarded	€55,732
Term	Annual
Amount of the grant taken to income in the current financial statements	€55,732
Cash received in the financial year	€55,732
Movement in grant amounts deferred/accrued	€-
<b>Grantor</b>	<b>Dept of Children, Equality, Disability, Integration &amp; Youth</b>
Intermediary Body	Youth Work Ireland
Grant Programme	Member Youth Service Grant
Purpose of the Grant	Programme implementation
Date received	Multiple
Total grant awarded	€63,467
Term	Annual
Amount of the grant taken to income in the current financial statements	€63,467
Cash received in the financial year	€63,467
Movement in grant amounts deferred/accrued	€-
<b>Grantor</b>	<b>Dept of Children, Equality, Disability, Integration &amp; Youth</b>
Intermediary Body	TUSLA
Grant Programme	Children & Young People's Services Committee Healthy Ireland Funding
Purpose of the Grant	To implement 2023 programme
Date received	-
Total grant awarded	€12,500
Term	Once off
Amount of the grant taken to income in the current financial statements	€12,500
Cash received in the financial year	€-
Movement in grant amounts deferred/accrued	(€12,500)
<b>Grantor</b>	<b>Department of Health</b>
Intermediary Body	Health Service Executive South
Grant Programme	Section 39 Social Inclusion
Purpose of the Grant	To provide an Outreach worker for the Traveller Community
Date received	Multiple
Total grant awarded	€45,840
Term	Annual
Amount of the grant taken to income in the current financial statements	€75,191
Cash received in the financial year	€45,840
Movement in grant amounts deferred/accrued	(€29,351)

## Ossory Youth CLG

# NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

<b>Grantor</b>	<b>Department of Health</b>
Intermediary Body	Health Service Executive South
Grant Programme	Section 39 Social Inclusion
Purpose of the Grant	To deliver awareness training and support to LGBT communities
Date received	Multiple
Total grant awarded	€51,263
Term	Annual
Amount of the grant taken to income in the current financial statements	€42,315
Cash received in the financial year	€51,263
Movement in grant amounts deferred/accrued	€8,948
<b>Grantor</b>	<b>Department of Health</b>
Intermediary Body	Health Service Executive South
Grant Programme	Housing First Initiative
Purpose of the Grant	To host nurses
Date received	-
Total grant awarded	€173,225
Term	Once off
Amount of the grant taken to income in the current financial statements	€118,698
Cash received in the financial year	€-
Movement in grant amounts deferred/accrued	(€118,698)
<b>Grantor</b>	<b>Department of Health</b>
Intermediary Body	Health Service Executive South
Grant Programme	Southeast Regional Drug Task Force SE18
Purpose of the Grant	Delivery of SE18 Programme
Date received	Multiple
Total grant awarded	€7,275
Term	Annual
Amount of the grant taken to income in the current financial statements	€7,275
Cash received in the financial year	€7,275
Movement in grant amounts deferred/accrued	€-
<b>Grantor</b>	<b>Department of Justice &amp; Equality</b>
Intermediary Body	Youth Work Ireland
Grant Programme	Compass Garda Youth Diversion Project
Purpose of the Grant	To help children & young people move away from behaving in a way that might get them into trouble with the law.
Date received	Multiple
Total grant awarded	€143,079
Term	Annual
Amount of the grant taken to income in the current financial statements	€143,079
Cash received in the financial year	€143,079
Movement in grant amounts deferred/accrued	€-

## Ossory Youth CLG

# NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

<b>Grantor</b>	<b>Department of Rural &amp; Community Development</b>
Intermediary Body	POBAL
Grant Programme	Community Centres Investment Fund
Purpose of the Grant	To repair subsidence issue at the back of Desart Hall
Date received	19/09/2024
Total grant awarded	€18,099
Term	Once off
Amount of the grant taken to income in the current financial statements	€44,103
Cash received in the financial year	€18,099
Movement in grant amounts deferred/accrued	(€26,004)
<b>Grantor</b>	<b>Department of Health</b>
Intermediary Body	TUSLA
Grant Programme	Healthy Ireland Children & Young Peoples Services CYPSC
Purpose of the Grant	Children & Young Peoples Services CYPSC campaigns
Date received	13/12/2024
Total grant awarded	€28,000
Term	Once off
Amount of the grant taken to income in the current financial statements	€-
Cash received in the financial year	€28,000
Movement in grant amounts deferred/accrued	€28,000
<b>Grantor</b>	<b>Department of Health</b>
Intermediary Body	Health Service Executive South
Grant Programme	Pee to Peer Naloxone Programme
Purpose of the Grant	Naloxone Programme
Date received	15/11/2024
Total grant awarded	€1,880
Term	Once off
Amount of the grant taken to income in the current financial statements	€-
Cash received in the financial year	€1,880
Movement in grant amounts deferred/accrued	€1,880
<b>Grantor</b>	<b>Dept of Children, Equality, Disability, Integration &amp; Youth</b>
Intermediary Body	Kilkenny Carlow ETB
Grant Programme	Capital Grant Scheme
Purpose of the Grant	To replace two pool table in Desart Hall and Replace fire exit door to rear of Desart Hall
Date received	19/01/2024
Total grant awarded	€4,900
Term	Once off
Amount of the grant taken to income in the current financial statements	€-
Cash received in the financial year	€4,900
Movement in grant amounts deferred/accrued	€4,900

## Ossory Youth CLG

# NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

<b>Grantor</b>	<b>Dept of Children, Equality, Disability, Integration &amp; Youth</b>
Intermediary Body	Kilkenny Carlow ETB
Grant Programme	Integration Grant Supports to Ukraine (migrant) Young People
Purpose of the Grant	To implement youth service programme.
Date received	Multiple
Total grant awarded	€21,440
Term	Once off
Amount of the grant taken to income in the current financial statements	€10,139
Cash received in the financial year	€21,440
Movement in grant amounts deferred/accrued	€11,301
<b>Grantor</b>	<b>Dept of Children, Equality, Disability, Integration &amp; Youth</b>
Intermediary Body	Kilkenny Carlow ETB
Grant Programme	Integration Grant DCEDIY 2024
Purpose of the Grant	To implement programme
Date received	06/02/2025
Total grant awarded	€8,681
Term	Once off
Amount of the grant taken to income in the current financial statements	€8,681
Cash received in the financial year	€-
Movement in grant amounts deferred/accrued	€8,681
<b>Grantor</b>	<b>Dept of Children, Equality, Disability, Integration &amp; Youth</b>
Intermediary Body	Kilkenny Carlow ETB
Grant Programme	Resilience fund
Purpose of the Grant	To implement youth service programme
Date received	Multiple
Total grant awarded	€5,000
Term	Annual
Amount of the grant taken to income in the current financial statements	€5,000
Cash received in the financial year	€5,000
Movement in grant amounts deferred/accrued	€-
<b>Grantor</b>	<b>Department of Rural &amp; Community Development</b>
Intermediary Body	Kilkenny County Council
Grant Programme	Community Recognition fund
Purpose of the Grant	Purchase Community 19 seater mini bus
Date received	29/11/2024
Total grant awarded	€61,540
Term	Once off
Amount of the grant taken to income in the current financial statements	€-
Cash received in the financial year	€61,540
Movement in grant amounts deferred/accrued	€-
Capital grant	Yes

## Ossory Youth CLG

# NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

<b>Grantor</b>	<b>Department of Children, Equality, Disability Integration &amp; Youth</b>
Intermediary Body	TUSLA
Grant Programme	Community & Voluntary Ukrainian Funding CKST
Purpose of the Grant	To implement programme
Date received	20/12/2024
Total grant awarded	€60,216
Term	Once off
Amount of the grant taken to income in the current financial statements	€55,696
Cash received in the financial year	€60,216
Movement in grant amounts deferred/accrued	€4,520
<b>Grantor</b>	<b>Department of Health</b>
Intermediary Body	Health Service Executive South
Grant Programme	Section 39 Substance Misuse-Kilkenny Community Based Drug Initiative
Purpose of the Grant	Provide services for Families, individuals and communities affected by substance misuse.
Date received	Multiple
Total grant awarded	€102,926
Term	Annual
Amount of the grant taken to income in the current financial statements	€102,926
Cash received in the financial year	€102,926
Movement in grant amounts deferred/accrued	€-
<b>Grantor</b>	<b>Department of Children, Equality, Disability Integration &amp; Youth</b>
Intermediary Body	TUSLA
Grant Programme	CCA
Purpose of the Grant	To implement CCA service
Date received	27/09/2024
Total grant awarded	€10,364
Term	Once off
Amount of the grant taken to income in the current financial statements	€10,364
Cash received in the financial year	€10,364
Movement in grant amounts deferred/accrued	€-
<b>Grantor</b>	<b>Department of Children, Equality, Disability Integration &amp; Youth</b>
Intermediary Body	TUSLA
Grant Programme	Section 59
Purpose of the Grant	Implement 2024 programme
Date received	Multiple
Total grant awarded	€53,571
Term	Annual
Amount of the grant taken to income in the current financial statements	€53,571
Cash received in the financial year	€53,571
Movement in grant amounts deferred/accrued	€-

# Ossory Youth CLG

## NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

<b>Grantor</b>	<b>Dept of Children, Equality, Disability, Integration &amp; Youth</b>
Intermediary Body	Kilkenny Carlow ETB
Grant Programme	Positive Health & well being Grant 24/25
Purpose of the Grant	To deliver a range of positive health and wellbeing programmes
Date received	15/11/2024
Total grant awarded	€13,000
Term	Once off
Amount of the grant taken to income in the current financial statements	€13,000
Cash received in the financial year	€13,000
Movement in grant amounts deferred/accrued	€-
<b>Grantor</b>	<b>NYCI</b>
Intermediary Body	-
Grant Programme	Steam grant
Purpose of the Grant	Purchase of equipment
Date received	Multiple
Total grant awarded	€2,826
Term	Once off
Amount of the grant taken to income in the current financial statements	€2,826
Cash received in the financial year	€2,826
Movement in grant amounts deferred/accrued	€-
<b>Grantor</b>	<b>Dept of Children, Equality, Disability, Integration &amp; Youth</b>
Intermediary Body	Kilkenny Carlow ETB
Grant Programme	ARDU Garden Grant
Purpose of the Grant	To support people in recovery to design and build a reflective garden
Date received	26/04/2024
Total grant awarded	€16,129
Term	Once off
Amount of the grant taken to income in the current financial statements	€16,129
Cash received in the financial year	€16,129
Movement in grant amounts deferred/accrued	€-
<b>Grantor</b>	<b>Dept of Children, Equality, Disability, Integration &amp; Youth</b>
Intermediary Body	Kilkenny Carlow ETB
Grant Programme	DCEDIY Minor Grant
Purpose of the Grant	To implement programme
Date received	Multiple
Total grant awarded	€28,010
Term	Once off
Amount of the grant taken to income in the current financial statements	€28,010
Cash received in the financial year	€4,824
Movement in grant amounts deferred/accrued	(€23,186)

## Ossory Youth CLG

# NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

<b>Grantor</b>	<b>Department of Children, Equality, Disability Integration &amp; Youth</b>
Intermediary Body	TUSLA
Grant Programme	Children & Young People's services IPAS
Purpose of the Grant	To implement 2024 IPAS programme
Date received	Multiple
Total grant awarded	€17,900
Term	Once off
Amount of the grant taken to income in the current financial statements	€17,900
Cash received in the financial year	€17,900
Movement in grant amounts deferred/accrued	€-
<b>Grantor</b>	<b>Kilkenny County Council</b>
Intermediary Body	-
Grant Programme	Creative Ireland Fund
Purpose of the Grant	To deliver Creative Ireland activities
Date received	Multiple
Total grant awarded	€6,000
Term	Once off
Amount of the grant taken to income in the current financial statements	€6,000
Cash received in the financial year	€6,000
Movement in grant amounts deferred/accrued	€-
<b>Grantor</b>	<b>Kilkenny County Council</b>
Intermediary Body	-
Grant Programme	Anti-Litter Campaign
Purpose of the Grant	To implement anti-litter campaign
Date received	Multiple
Total grant awarded	€1,400
Term	Once off
Amount of the grant taken to income in the current financial statements	€1,400
Cash received in the financial year	€1,400
Movement in grant amounts deferred/accrued	€-
<b>Grantor</b>	<b>Kilkenny County Council</b>
Intermediary Body	-
Grant Programme	LE grant
Purpose of the Grant	Computer grant
Date received	14/06/2024
Total grant awarded	€1,800
Term	Once off
Amount of the grant taken to income in the current financial statements	€1,800
Cash received in the financial year	€1,800
Movement in grant amounts deferred/accrued	€-

## Ossory Youth CLG

# NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

<b>Grantor</b>	<b>Department of Rural and Community Development</b>
Intermediary Body	Kilkenny County Council
Grant Programme	Dormant account
Purpose of the Grant	To implement programme
Date received	26/07/2024
Total grant awarded	€4,060
Term	Once off
Amount of the grant taken to income in the current financial statements	€4,060
Cash received in the financial year	€4,060
Movement in grant amounts deferred/accrued	€-
<b>Grantor</b>	<b>Kilkenny County Council</b>
Intermediary Body	-
Grant Programme	Mural Project
Purpose of the Grant	To implement mural art project
Date received	15/11/2024
Total grant awarded	€2,500
Term	Once off
Amount of the grant taken to income in the current financial statements	€2,500
Cash received in the financial year	€2,500
Movement in grant amounts deferred/accrued	€-
<b>Grantor</b>	<b>Kilkenny County Council</b>
Intermediary Body	-
Grant Programme	Period Poverty Grant
Purpose of the Grant	To purchase and supply products
Date received	Multiple
Total grant awarded	€305
Term	Once off
Amount of the grant taken to income in the current financial statements	€305
Cash received in the financial year	€305
Movement in grant amounts deferred/accrued	€-
<b>Grantor</b>	<b>Department of Health</b>
Intermediary Body	Kilkenny County Council
Grant Programme	Healthy Ireland Summit Sisters
Purpose of the Grant	To implement summit sisters outdoor programme
Date received	08/11/2024
Total grant awarded	€3,500
Term	Once off
Amount of the grant taken to income in the current financial statements	€3,500
Cash received in the financial year	€3,500
Movement in grant amounts deferred/accrued	€-
<b>Grantor</b>	<b>Kilkenny County Council</b>
Intermediary Body	-
Grant Programme	Community & Cultural Grant Scheme
Purpose of the Grant	To support the delivery of youth work programme
Date received	15/11/2024
Total grant awarded	€8,000
Term	Once off
Amount of the grant taken to income in the current financial statements	€8,000
Cash received in the financial year	€8,000
Movement in grant amounts deferred/accrued	€-

# Ossory Youth CLG

## NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

<b>Grantor</b>	<b>Department of Children, Equality, Disability Integration &amp; Youth</b>
Intermediary Body	TUSLA
Grant Programme	Section 59
Purpose of the Grant	To implement programme
Date received	24/12/2024
Total grant awarded	€13,063
Term	Annual
Amount of the grant taken to income in the current financial statements	€-
Cash received in the financial year	€13,063
Movement in grant amounts deferred/accrued	(€13,063)

<b>Grantor</b>	<b>Credit Union</b>
Intermediary Body	-
Grant Programme	Capital grant
Purpose of the Grant	Remedial Works Desart Hall
Date received	01/11/2024
Total grant awarded	€15,000
Term	Once off
Amount of the grant taken to income in the current financial statements	€15,000
Cash received in the financial year	€15,000
Movement in grant amounts deferred/accrued	€-

### 16. RESERVES

	<b>2024</b>	2023
	€	€
At the beginning of the year	<b>276,859</b>	302,405
Deficit for the financial year	<b>(29,080)</b>	(25,546)
At the end of the year	<b>247,779</b>	276,859

### 17. FUNDS

#### 17.1 RECONCILIATION OF MOVEMENT IN FUNDS

	Unrestricted Funds €	Restricted Funds €	Total Funds €
At 1 January 2023	32,801	269,604	302,405
Movement during the financial year	(42,357)	16,811	(25,546)
At 31 December 2023	(9,556)	286,415	276,859
Movement during the financial year	(44,518)	18,438	(29,080)
At 31 December 2024	<b>(57,074)</b>	<b>304,853</b>	<b>247,779</b>

#### 17.2 ANALYSIS OF MOVEMENTS ON FUNDS

	Balance 1 January 2024 €	Income €	Expenditure €	Transfers between funds €	Balance 31 December 2024 €
<b>Restricted funds</b>					
Restricted	286,415	1,333,409	1,314,971	-	304,853
<b>Unrestricted funds</b>					
Unrestricted General	(9,556)	208,019	255,537	-	(57,074)
<b>Total funds</b>	<b>276,859</b>	<b>1,551,428</b>	<b>1,570,508</b>	<b>-</b>	<b>247,779</b>

# Ossory Youth CLG

## NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

### 17.3 ANALYSIS OF NET ASSETS BY FUND

	Fixed assets - charity use €	Current assets €	Current liabilities €	Long-term liabilities €	Long-term deferred income €	Total €
Restricted trust funds	-	78,020	(310,784)	-	(197,191)	(429,955)
Unrestricted general funds	454,614	339,109	(94,336)	(21,653)	-	677,734
	<b>454,614</b>	<b>417,129</b>	<b>(392,057)</b>	<b>(21,653)</b>	<b>(197,191)</b>	<b>247,779</b>

### 18. STATUS

The charity is a company limited by guarantee not having a share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one financial year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding € 2.

### 19. CAPITAL COMMITMENTS

The charity had no material capital commitments at the financial year-ended 31 December 2024.

### 20. CONTINGENT LIABILITIES

Capital grants

There is a contingent liability to repay capital grants amounting to €315,932 (2023 - €254,392) if the company does not adhere to the terms and conditions of the grant agreements, which include provision for the use of the assets as originally intended.

### 21. RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET DEBT

	Opening balance €	Cash flows €	Other changes €	Closing balance €
Long-term borrowings	(33,863)	-	12,210	(21,653)
Short-term borrowings	(10,675)	11,410	(12,210)	(11,475)
<b>Total liabilities from financing activities</b>	<b>(44,538)</b>	<b>11,410</b>	<b>-</b>	<b>(33,128)</b>
<b>Total Cash at bank and in hand (Note 11)</b>				<b>282,664</b>
<b>Total net debt</b>				<b>249,536</b>

### 22. POST-BALANCE SHEET EVENTS

There have been no significant events affecting the Charity since the financial year-end.

### 23. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the Board of Directors on 27 May 2025.

**OSSORY YOUTH CLG**

**SUPPLEMENTARY INFORMATION**

**RELATING TO THE FINANCIAL STATEMENTS**

**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024**

**NOT COVERED BY THE REPORT OF THE AUDITORS**

**Ossory Youth CLG**  
**SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS**  
**OPERATING STATEMENT**

for the financial year ended 31 December 2024

	Schedule	2024 €	2023 €
Income			
- Donations		4,080	6,147
- Counselling		2,801	2,750
- Taize programme		13,283	13,275
- Other income		2,337	-
- Use of facilities		41,187	44,760
- Administration fees		1,470	1,500
- Dept of children and youth affairs - management charges		110,777	72,361
- Dept of children and youth affairs - Youth Service Grant		63,467	60,566
- Dept of children and youth affairs - Youth Information		55,732	55,732
- Dept of children and youth affairs - special project for youths - gateway project		179,282	170,697
- Dept of children and youth affairs - special project for youths - rural outreach project		224,965	222,952
- Health service executive		102,926	102,193
- Health service executive - SE18 - LDTR		7,275	7,275
- Health service executive - Traveller out reach programme		75,191	26,680
- Health service executive - nurses		118,698	-
- Health service executive - LGBT worker		42,315	-
- Health service executive - other		-	15,880
- TUSLA		53,571	53,330
- TUSLA - Ukraine		55,696	-
- TUSLA - Healthy Ireland Fund		12,500	-
- TUSLA - other		10,364	3,000
- Garda diversion project		143,079	148,573
- Kilkenny county council		27,565	10,407
- Diocese - contribution		15,000	15,000
- Kilkenny and Carlow education and training board - Youth workers health & wellbeing grant		13,000	12,000
- Kilkenny and Carlow education and training board		62,959	24,100
- National Youth Council of Ireland funding		2,826	-
- POBAL - Community Centre Investment Fund		44,103	12,400
- Youth Work Ireland - community safety grant		-	5,740
- CYPSC		17,900	-
- St. Canices Credit Union		15,000	-
		<u>1,519,349</u>	<u>1,087,318</u>
Charitable activities and other expenses	1	<u>(1,570,508)</u>	<u>(1,122,496)</u>
		(51,159)	(35,178)
Miscellaneous income	2	<u>22,079</u>	<u>9,632</u>
<b>Net deficit</b>		<u><u>(29,080)</u></u>	<u><u>(25,546)</u></u>

## Ossory Youth CLG

### SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS SCHEDULE 1 : CHARITABLE ACTIVITIES AND OTHER EXPENSES

for the financial year ended 31 December 2024

	2024	2023
	€	€
<b>Expenses</b>		
Wages and salaries	920,831	676,275
Staff defined contribution pension costs	41,952	23,317
Staff training	5,854	10,864
Management charge	110,777	72,361
Board meetings	409	1,486
Rent payable	36,385	36,385
Insurance	29,182	19,932
Light and heat	16,098	12,680
Programme costs	179,926	103,382
SE 18 funding	7,275	7,275
Repairs and maintenance	57,151	24,368
Contracts	28,949	28,327
Printing, postage and stationery	6,552	4,612
Telephone	9,083	7,273
Computer costs	29,133	18,765
Travelling and entertainment	40,604	24,173
Legal and professional	2,116	7,201
Auditor's/Independent Examiner's remuneration	7,626	7,508
Bank charges	4,401	4,463
General expenses	8,955	7,182
Affiliation fees	3,686	4,381
Surpluses/deficits on disposal of tangibles	(7,530)	-
Depreciation	28,828	17,897
	<u>1,568,243</u>	<u>1,120,107</u>
<b>Finance</b>		
Bank interest paid	<u>2,265</u>	<u>2,389</u>
<b>Total Overheads</b>	<u><u>1,570,508</u></u>	<u><u>1,122,496</u></u>

**Ossory Youth CLG**

**SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS**

**SCHEDULE 2 : MISCELLANEOUS INCOME**

for the financial year ended 31 December 2024

	2024	2023
	€	€
<b>Miscellaneous Income</b>		
Amortisation of capital grants received	<u>22,079</u>	<u>9,632</u>